

FONCTION : personnel d'entretien.

Numéro du barème : **3** Age : **18 ans** Objectif: **1/22**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	13.169,24	531.246	18.808,31	758.725	1.567,36	63.227	0,00	0	1.567,36	63.227	9,52	384,04
1	14.231,22	574.086	20.325,03	819.910	1.693,75	68.326	0,00	0	1.693,75	68.326	10,29	415,10
2	14.363,74	579.432	20.514,30	827.545	1.709,52	68.962	0,00	0	1.709,52	68.962	10,38	418,73
3	14.496,32	584.780	20.703,64	835.183	1.725,30	69.598	0,00	0	1.725,30	69.598	10,48	422,76
4	14.628,84	590.126	20.892,91	842.818	1.741,08	70.235	0,00	0	1.741,08	70.235	10,57	426,39
5	14.761,39	595.473	21.082,22	850.455	1.756,85	70.871	0,00	0	1.756,85	70.871	10,67	430,43
6	14.893,96	600.821	21.271,56	858.093	1.772,63	71.508	0,00	0	1.772,63	71.508	10,76	434,06
7	15.026,49	606.167	21.460,83	865.728	1.788,40	72.144	0,00	0	1.788,40	72.144	10,86	438,09
8	15.159,04	611.514	21.650,14	873.364	1.804,18	72.780	0,00	0	1.804,18	72.780	10,96	442,13
9	15.291,58	616.861	21.839,44	881.001	1.819,95	73.417	0,00	0	1.819,95	73.417	11,05	445,76
10	15.834,99	638.782	22.615,54	912.309	1.884,63	76.026	0,00	0	1.884,63	76.026	11,45	461,89
11	15.995,50	645.257	22.844,78	921.556	1.903,73	76.796	0,00	0	1.903,73	76.796	11,56	466,33
12	16.155,99	651.731	23.073,98	930.802	1.922,83	77.567	0,00	0	1.922,83	77.567	11,68	471,17
13	16.316,48	658.205	23.303,19	940.048	1.941,93	78.337	0,00	0	1.941,93	78.337	11,79	475,61
14	16.476,99	664.680	23.532,43	949.296	1.961,04	79.108	0,00	0	1.961,04	79.108	11,91	480,45
15	16.637,50	671.155	23.761,67	958.543	1.980,14	79.879	0,00	0	1.980,14	79.879	12,03	485,29
16	16.797,98	677.629	23.990,88	967.790	1.999,24	80.649	0,00	0	1.999,24	80.649	12,14	489,73
17	16.958,50	684.104	24.220,12	977.037	2.018,34	81.420	0,00	0	2.018,34	81.420	12,26	494,57
18	17.118,98	690.578	24.449,33	986.284	2.037,44	82.190	0,00	0	2.037,44	82.190	12,37	499,00
19	17.279,47	697.052	24.678,54	995.530	2.056,54	82.961	0,00	0	2.056,54	82.961	12,49	503,85
20	17.440,00	703.528	24.907,81	1.004.779	2.075,65	83.732	0,00	0	2.075,65	83.732	12,61	508,69
21	17.600,49	710.002	25.137,02	1.014.025	2.094,75	84.502	0,00	0	2.094,75	84.502	12,72	513,12
22	17.760,98	716.476	25.366,23	1.023.271	2.113,85	85.272	0,00	0	2.113,85	85.272	12,84	517,96
23	17.921,49	722.951	25.595,47	1.032.519	2.132,96	86.043	0,00	0	2.132,96	86.043	12,95	522,40
24	18.081,97	729.425	25.824,67	1.041.765	2.152,06	86.814	0,00	0	2.152,06	86.814	13,07	527,24
25	18.242,48	735.900	26.053,92	1.051.013	2.171,16	87.584	0,00	0	2.171,16	87.584	13,19	532,08
26	18.402,97	742.374	26.283,12	1.060.258	2.190,26	88.355	0,00	0	2.190,26	88.355	13,30	536,52
27	18.563,48	748.849	26.512,36	1.069.506	2.209,36	89.125	0,00	0	2.209,36	89.125	13,42	541,36
28	18.723,97	755.323	26.741,57	1.078.752	2.228,46	89.896	0,00	0	2.228,46	89.896	13,53	545,80
29	18.884,48	761.798	26.970,81	1.088.000	2.247,57	90.667	0,00	0	2.247,57	90.667	13,65	550,64
30	18.884,48	761.798	26.970,81	1.088.000	2.247,57	90.667	0,00	0	2.247,57	90.667	13,65	550,64
31	18.884,48	761.798	26.970,81	1.088.000	2.247,57	90.667	0,00	0	2.247,57	90.667	13,65	550,64

FONCTION : commis, commis-sténodactylographe

Numéro du barème : **4** Age : **18 ans** Objectif: **1/26**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	13.434,39	541.942	19.187,00	774.002	1.598,92	64.500	0,00	0	1.598,92	64.500	9,71	391,70
1	14.496,37	584.782	20.703,71	835.186	1.725,31	69.599	0,00	0	1.725,31	69.599	10,48	422,76
2	14.635,96	590.413	20.903,07	843.228	1.741,92	70.269	0,00	0	1.741,92	70.269	10,58	426,80
3	14.775,54	596.044	21.102,43	851.270	1.758,54	70.939	0,00	0	1.758,54	70.939	10,68	430,83
4	14.915,11	601.674	21.301,76	859.311	1.775,15	71.609	0,00	0	1.775,15	71.609	10,78	434,86
5	15.054,70	607.305	21.501,12	867.353	1.791,76	72.279	0,00	0	1.791,76	72.279	10,88	438,90
6	15.194,29	612.936	21.700,48	875.395	1.808,37	72.949	0,00	0	1.808,37	72.949	10,98	442,93
7	15.333,88	618.567	21.899,84	883.437	1.824,99	73.620	0,00	0	1.824,99	73.620	11,08	446,97
8	15.473,46	624.198	22.099,20	891.480	1.841,60	74.290	0,00	0	1.841,60	74.290	11,18	451,00
9	15.613,05	629.829	22.298,56	899.522	1.858,21	74.960	0,00	0	1.858,21	74.960	11,28	455,03
10	16.160,65	651.919	23.080,64	931.071	1.923,39	77.589	0,00	0	1.923,39	77.589	11,68	471,17
11	16.328,05	658.672	23.319,72	940.715	1.943,31	78.393	0,00	0	1.943,31	78.393	11,80	476,01
12	16.495,50	665.427	23.558,88	950.363	1.963,24	79.197	0,00	0	1.963,24	79.197	11,92	480,85
13	16.662,96	672.182	23.798,03	960.010	1.983,17	80.001	0,00	0	1.983,17	80.001	12,04	485,69
14	16.830,38	678.936	24.037,15	969.656	2.003,10	80.805	0,00	0	2.003,10	80.805	12,16	490,53
15	16.997,84	685.691	24.276,31	979.304	2.023,03	81.609	0,00	0	2.023,03	81.609	12,29	495,78
16	17.165,26	692.445	24.515,43	988.950	2.042,95	82.412	0,00	0	2.042,95	82.412	12,41	500,62
17	17.332,69	699.199	24.754,55	998.596	2.062,88	83.216	0,00	0	2.062,88	83.216	12,53	505,46
18	17.500,14	705.954	24.993,70	1.008.243	2.082,81	84.020	0,00	0	2.082,81	84.020	12,65	510,30
19	17.667,57	712.708	25.232,82	1.017.889	2.102,74	84.824	0,00	0	2.102,74	84.824	12,77	515,14
20	17.835,00	719.462	25.471,94	1.027.536	2.122,66	85.628	0,00	0	2.122,66	85.628	12,89	519,98
21	18.002,45	726.217	25.711,10	1.037.183	2.142,59	86.432	0,00	0	2.142,59	86.432	13,01	524,82
22	18.169,88	732.971	25.950,22	1.046.829	2.162,52	87.236	0,00	0	2.162,52	87.236	13,13	529,66
23	18.337,33	739.726	26.189,37	1.056.477	2.182,45	88.040	0,00	0	2.182,45	88.040	13,25	534,50
24	18.504,76	746.480	26.428,49	1.066.123	2.202,37	88.843	0,00	0	2.202,37	88.843	13,37	539,34
25	18.672,18	753.234	26.667,61	1.075.769	2.222,30	89.647	0,00	0	2.222,30	89.647	13,50	544,59
26	18.839,64	759.989	26.906,77	1.085.416	2.242,23	90.451	0,00	0	2.242,23	90.451	13,62	549,43
27	19.007,06	766.743	27.145,89	1.095.062	2.262,16	91.255	0,00	0	2.262,16	91.255	13,74	554,27
28	19.174,51	773.498	27.385,04	1.104.710	2.282,09	92.059	0,00	0	2.282,09	92.059	13,86	559,11
29	19.344,32	780.348	27.627,56	1.114.493	2.302,30	92.875	0,00	0	2.302,30	92.875	13,98	563,95
30	19.344,32	780.348	27.627,56	1.114.493	2.302,30	92.875	0,00	0	2.302,30	92.875	13,98	563,95
31	19.344,32	780.348	27.627,56	1.114.493	2.302,30	92.875	0,00	0	2.302,30	92.875	13,98	563,95

FONCTION : éducateur classe III.

Numéro du barème : **5** Age : **18 ans** Objectif: **1/26**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	13.434,39	541.942	19.187,00	774.002	1.598,92	64.500	0,00	0	1.598,92	64.500	9,71	391,70
1	14.496,37	584.782	20.703,71	835.186	1.725,31	69.599	0,00	0	1.725,31	69.599	10,48	422,76
2	14.635,96	590.413	20.903,07	843.228	1.741,92	70.269	0,00	0	1.741,92	70.269	10,58	426,80
3	14.775,54	596.044	21.102,43	851.270	1.758,54	70.939	0,00	0	1.758,54	70.939	10,68	430,83
4	14.915,11	601.674	21.301,76	859.311	1.775,15	71.609	0,00	0	1.775,15	71.609	10,78	434,86
5	15.054,70	607.305	21.501,12	867.353	1.791,76	72.279	0,00	0	1.791,76	72.279	10,88	438,90
6	15.194,29	612.936	21.700,48	875.395	1.808,37	72.949	0,00	0	1.808,37	72.949	10,98	442,93
7	15.333,88	618.567	21.899,84	883.437	1.824,99	73.620	0,00	0	1.824,99	73.620	11,08	446,97
8	15.473,46	624.198	22.099,20	891.480	1.841,60	74.290	0,00	0	1.841,60	74.290	11,18	451,00
9	15.613,05	629.829	22.298,56	899.522	1.858,21	74.960	0,00	0	1.858,21	74.960	11,28	455,03
10	16.160,65	651.919	23.080,64	931.071	1.923,39	77.589	0,00	0	1.923,39	77.589	11,68	471,17
11	16.328,05	658.672	23.319,72	940.715	1.943,31	78.393	0,00	0	1.943,31	78.393	11,80	476,01
12	16.495,50	665.427	23.558,88	950.363	1.963,24	79.197	0,00	0	1.963,24	79.197	11,92	480,85
13	16.662,96	672.182	23.798,03	960.010	1.983,17	80.001	0,00	0	1.983,17	80.001	12,04	485,69
14	16.830,38	678.936	24.037,15	969.656	2.003,10	80.805	0,00	0	2.003,10	80.805	12,16	490,53
15	16.997,84	685.691	24.276,31	979.304	2.023,03	81.609	0,00	0	2.023,03	81.609	12,29	495,78
16	17.165,26	692.445	24.515,43	988.950	2.042,95	82.412	0,00	0	2.042,95	82.412	12,41	500,62
17	17.332,69	699.199	24.754,55	998.596	2.062,88	83.216	0,00	0	2.062,88	83.216	12,53	505,46
18	17.500,14	705.954	24.993,70	1.008.243	2.082,81	84.020	0,00	0	2.082,81	84.020	12,65	510,30
19	17.667,57	712.708	25.232,82	1.017.889	2.102,74	84.824	0,00	0	2.102,74	84.824	12,77	515,14
20	17.835,00	719.462	25.471,94	1.027.536	2.122,66	85.628	0,00	0	2.122,66	85.628	12,89	519,98
21	18.002,45	726.217	25.711,10	1.037.183	2.142,59	86.432	0,00	0	2.142,59	86.432	13,01	524,82
22	18.169,88	732.971	25.950,22	1.046.829	2.162,52	87.236	0,00	0	2.162,52	87.236	13,13	529,66
23	18.337,33	739.726	26.189,37	1.056.477	2.182,45	88.040	0,00	0	2.182,45	88.040	13,25	534,50
24	18.504,76	746.480	26.428,49	1.066.123	2.202,37	88.843	0,00	0	2.202,37	88.843	13,37	539,34
25	18.672,18	753.234	26.667,61	1.075.769	2.222,30	89.647	0,00	0	2.222,30	89.647	13,50	544,59
26	18.839,64	759.989	26.906,77	1.085.416	2.242,23	90.451	0,00	0	2.242,23	90.451	13,62	549,43
27	19.007,06	766.743	27.145,89	1.095.062	2.262,16	91.255	0,00	0	2.262,16	91.255	13,74	554,27
28	19.174,51	773.498	27.385,04	1.104.710	2.282,09	92.059	0,00	0	2.282,09	92.059	13,86	559,11
29	19.344,32	780.348	27.627,56	1.114.493	2.302,30	92.875	0,00	0	2.302,30	92.875	13,98	563,95
30	19.344,32	780.348	27.627,56	1.114.493	2.302,30	92.875	0,00	0	2.302,30	92.875	13,98	563,95
31	19.344,32	780.348	27.627,56	1.114.493	2.302,30	92.875	0,00	0	2.302,30	92.875	13,98	563,95

FONCTION : ouvrier qualifié

Numéro du barème : **6** Age : **18 ans** Objectif: **1/26**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	13.434,39	541.942	19.187,00	774.002	1.598,92	64.500	0,00	0	1.598,92	64.500	9,71	391,70
1	14.496,37	584.782	20.703,71	835.186	1.725,31	69.599	0,00	0	1.725,31	69.599	10,48	422,76
2	14.635,96	590.413	20.903,07	843.228	1.741,92	70.269	0,00	0	1.741,92	70.269	10,58	426,80
3	14.775,54	596.044	21.102,43	851.270	1.758,54	70.939	0,00	0	1.758,54	70.939	10,68	430,83
4	14.915,11	601.674	21.301,76	859.311	1.775,15	71.609	0,00	0	1.775,15	71.609	10,78	434,86
5	15.054,70	607.305	21.501,12	867.353	1.791,76	72.279	0,00	0	1.791,76	72.279	10,88	438,90
6	15.194,29	612.936	21.700,48	875.395	1.808,37	72.949	0,00	0	1.808,37	72.949	10,98	442,93
7	15.333,88	618.567	21.899,84	883.437	1.824,99	73.620	0,00	0	1.824,99	73.620	11,08	446,97
8	15.473,46	624.198	22.099,20	891.480	1.841,60	74.290	0,00	0	1.841,60	74.290	11,18	451,00
9	15.613,05	629.829	22.298,56	899.522	1.858,21	74.960	0,00	0	1.858,21	74.960	11,28	455,03
10	16.160,65	651.919	23.080,64	931.071	1.923,39	77.589	0,00	0	1.923,39	77.589	11,68	471,17
11	16.328,05	658.672	23.319,72	940.715	1.943,31	78.393	0,00	0	1.943,31	78.393	11,80	476,01
12	16.495,50	665.427	23.558,88	950.363	1.963,24	79.197	0,00	0	1.963,24	79.197	11,92	480,85
13	16.662,96	672.182	23.798,03	960.010	1.983,17	80.001	0,00	0	1.983,17	80.001	12,04	485,69
14	16.830,38	678.936	24.037,15	969.656	2.003,10	80.805	0,00	0	2.003,10	80.805	12,16	490,53
15	16.997,84	685.691	24.276,31	979.304	2.023,03	81.609	0,00	0	2.023,03	81.609	12,29	495,78
16	17.165,26	692.445	24.515,43	988.950	2.042,95	82.412	0,00	0	2.042,95	82.412	12,41	500,62
17	17.332,69	699.199	24.754,55	998.596	2.062,88	83.216	0,00	0	2.062,88	83.216	12,53	505,46
18	17.500,14	705.954	24.993,70	1.008.243	2.082,81	84.020	0,00	0	2.082,81	84.020	12,65	510,30
19	17.667,57	712.708	25.232,82	1.017.889	2.102,74	84.824	0,00	0	2.102,74	84.824	12,77	515,14
20	17.835,00	719.462	25.471,94	1.027.536	2.122,66	85.628	0,00	0	2.122,66	85.628	12,89	519,98
21	18.002,45	726.217	25.711,10	1.037.183	2.142,59	86.432	0,00	0	2.142,59	86.432	13,01	524,82
22	18.169,88	732.971	25.950,22	1.046.829	2.162,52	87.236	0,00	0	2.162,52	87.236	13,13	529,66
23	18.337,33	739.726	26.189,37	1.056.477	2.182,45	88.040	0,00	0	2.182,45	88.040	13,25	534,50
24	18.504,76	746.480	26.428,49	1.066.123	2.202,37	88.843	0,00	0	2.202,37	88.843	13,37	539,34
25	18.672,18	753.234	26.667,61	1.075.769	2.222,30	89.647	0,00	0	2.222,30	89.647	13,50	544,59
26	18.839,64	759.989	26.906,77	1.085.416	2.242,23	90.451	0,00	0	2.242,23	90.451	13,62	549,43
27	19.007,06	766.743	27.145,89	1.095.062	2.262,16	91.255	0,00	0	2.262,16	91.255	13,74	554,27
28	19.174,51	773.498	27.385,04	1.104.710	2.282,09	92.059	0,00	0	2.282,09	92.059	13,86	559,11
29	19.344,32	780.348	27.627,56	1.114.493	2.302,30	92.875	0,00	0	2.302,30	92.875	13,98	563,95
30	19.344,32	780.348	27.627,56	1.114.493	2.302,30	92.875	0,00	0	2.302,30	92.875	13,98	563,95
31	19.344,32	780.348	27.627,56	1.114.493	2.302,30	92.875	0,00	0	2.302,30	92.875	13,98	563,95

FONCTION : puéricultrice

Numéro du barème : **9** Age : **18 ans** Objectif: **1/35**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	14.299,56	576.843	20.422,64	823.847	1.701,89	68.654	0,00	0	1.701,89	68.654	10,34	417,11
1	15.361,57	619.684	21.939,39	885.033	1.828,28	73.753	0,00	0	1.828,28	73.753	11,10	447,77
2	15.501,15	625.315	22.138,75	893.075	1.844,90	74.423	0,00	0	1.844,90	74.423	11,20	451,81
3	15.640,72	630.945	22.338,07	901.116	1.861,51	75.093	0,00	0	1.861,51	75.093	11,30	455,84
4	15.780,31	636.576	22.537,43	909.158	1.878,12	75.763	0,00	0	1.878,12	75.763	11,41	460,28
5	15.919,90	642.207	22.736,80	917.200	1.894,73	76.433	0,00	0	1.894,73	76.433	11,51	464,31
6	16.133,85	650.838	23.042,37	929.527	1.920,20	77.461	0,00	0	1.920,20	77.461	11,66	470,36
7	16.199,07	653.469	23.135,52	933.285	1.927,96	77.774	0,00	0	1.927,96	77.774	11,71	472,38
8	16.338,66	659.100	23.334,88	941.327	1.944,57	78.444	0,00	0	1.944,57	78.444	11,81	476,41
9	16.478,25	664.731	23.534,24	949.369	1.961,19	79.114	0,00	0	1.961,19	79.114	11,91	480,45
10	17.025,97	686.826	24.316,49	980.925	2.026,37	81.744	0,00	0	2.026,37	81.744	12,31	496,58
11	17.193,37	693.579	24.555,58	990.570	2.046,30	82.548	0,00	0	2.046,30	82.548	12,43	501,42
12	17.360,83	700.334	24.794,73	1.000.217	2.066,23	83.352	0,00	0	2.066,23	83.352	12,55	506,27
13	17.528,25	707.088	25.033,85	1.009.863	2.086,15	84.155	0,00	0	2.086,15	84.155	12,67	511,11
14	17.695,71	713.843	25.273,01	1.019.511	2.106,08	84.959	0,00	0	2.106,08	84.959	12,79	515,95
15	17.863,16	720.598	25.512,16	1.029.158	2.126,01	85.763	0,00	0	2.126,01	85.763	12,91	520,79
16	18.030,56	727.351	25.751,25	1.038.803	2.145,94	86.567	0,00	0	2.145,94	86.567	13,03	525,63
17	18.198,01	734.106	25.990,40	1.048.450	2.165,87	87.371	0,00	0	2.165,87	87.371	13,15	530,47
18	18.365,44	740.860	26.229,52	1.058.096	2.185,79	88.175	0,00	0	2.185,79	88.175	13,27	535,31
19	18.532,89	747.615	26.468,68	1.067.744	2.205,72	88.979	0,00	0	2.205,72	88.979	13,40	540,55
20	18.700,32	754.369	26.707,80	1.077.390	2.225,65	89.782	0,00	0	2.225,65	89.782	13,52	545,40
21	18.867,75	761.123	26.946,92	1.087.036	2.245,58	90.586	0,00	0	2.245,58	90.586	13,64	550,24
22	19.035,20	767.878	27.186,07	1.096.683	2.265,51	91.390	0,00	0	2.265,51	91.390	13,76	555,08
23	19.202,63	774.632	27.425,19	1.106.329	2.285,43	92.194	0,00	0	2.285,43	92.194	13,88	559,92
24	19.373,08	781.508	27.668,63	1.116.150	2.305,72	93.013	0,00	0	2.305,72	93.013	14,00	564,76
25	19.543,83	788.396	27.912,49	1.125.987	2.326,04	93.832	0,00	0	2.326,04	93.832	14,13	570,00
26	19.714,60	795.285	28.156,39	1.135.826	2.346,37	94.652	0,00	0	2.346,37	94.652	14,25	574,84
27	19.885,35	802.173	28.400,26	1.145.664	2.366,69	95.472	0,00	0	2.366,69	95.472	14,37	579,68
28	20.056,15	809.063	28.644,19	1.155.504	2.387,02	96.292	0,00	0	2.387,02	96.292	14,50	584,93
29	20.226,90	815.951	28.888,05	1.165.341	2.407,34	97.112	0,00	0	2.407,34	97.112	14,62	589,77
30	20.226,90	815.951	28.888,05	1.165.341	2.407,34	97.112	0,00	0	2.407,34	97.112	14,62	589,77
31	20.226,90	815.951	28.888,05	1.165.341	2.407,34	97.112	0,00	0	2.407,34	97.112	14,62	589,77

FONCTION : éducateur classe IIB

Numéro du barème : **10**Age : **18 ans**Objectif: **1/35**Allocation spéciale : **0,00 €** ou **0 Fr.**Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	14.299,56	576.843	20.422,64	823.847	1.701,89	68.654	0,00	0	1.701,89	68.654	10,34	417,11
1	15.361,57	619.684	21.939,39	885.033	1.828,28	73.753	0,00	0	1.828,28	73.753	11,10	447,77
2	15.501,15	625.315	22.138,75	893.075	1.844,90	74.423	0,00	0	1.844,90	74.423	11,20	451,81
3	15.640,72	630.945	22.338,07	901.116	1.861,51	75.093	0,00	0	1.861,51	75.093	11,30	455,84
4	15.780,31	636.576	22.537,43	909.158	1.878,12	75.763	0,00	0	1.878,12	75.763	11,41	460,28
5	15.919,90	642.207	22.736,80	917.200	1.894,73	76.433	0,00	0	1.894,73	76.433	11,51	464,31
6	16.133,85	650.838	23.042,37	929.527	1.920,20	77.461	0,00	0	1.920,20	77.461	11,66	470,36
7	16.199,07	653.469	23.135,52	933.285	1.927,96	77.774	0,00	0	1.927,96	77.774	11,71	472,38
8	16.338,66	659.100	23.334,88	941.327	1.944,57	78.444	0,00	0	1.944,57	78.444	11,81	476,41
9	16.478,25	664.731	23.534,24	949.369	1.961,19	79.114	0,00	0	1.961,19	79.114	11,91	480,45
10	17.025,97	686.826	24.316,49	980.925	2.026,37	81.744	0,00	0	2.026,37	81.744	12,31	496,58
11	17.193,37	693.579	24.555,58	990.570	2.046,30	82.548	0,00	0	2.046,30	82.548	12,43	501,42
12	17.360,83	700.334	24.794,73	1.000.217	2.066,23	83.352	0,00	0	2.066,23	83.352	12,55	506,27
13	17.528,25	707.088	25.033,85	1.009.863	2.086,15	84.155	0,00	0	2.086,15	84.155	12,67	511,11
14	17.695,71	713.843	25.273,01	1.019.511	2.106,08	84.959	0,00	0	2.106,08	84.959	12,79	515,95
15	17.863,16	720.598	25.512,16	1.029.158	2.126,01	85.763	0,00	0	2.126,01	85.763	12,91	520,79
16	18.030,56	727.351	25.751,25	1.038.803	2.145,94	86.567	0,00	0	2.145,94	86.567	13,03	525,63
17	18.198,01	734.106	25.990,40	1.048.450	2.165,87	87.371	0,00	0	2.165,87	87.371	13,15	530,47
18	18.365,44	740.860	26.229,52	1.058.096	2.185,79	88.175	0,00	0	2.185,79	88.175	13,27	535,31
19	18.532,89	747.615	26.468,68	1.067.744	2.205,72	88.979	0,00	0	2.205,72	88.979	13,40	540,55
20	18.700,32	754.369	26.707,80	1.077.390	2.225,65	89.782	0,00	0	2.225,65	89.782	13,52	545,40
21	18.867,75	761.123	26.946,92	1.087.036	2.245,58	90.586	0,00	0	2.245,58	90.586	13,64	550,24
22	19.035,20	767.878	27.186,07	1.096.683	2.265,51	91.390	0,00	0	2.265,51	91.390	13,76	555,08
23	19.202,63	774.632	27.425,19	1.106.329	2.285,43	92.194	0,00	0	2.285,43	92.194	13,88	559,92
24	19.373,08	781.508	27.668,63	1.116.150	2.305,72	93.013	0,00	0	2.305,72	93.013	14,00	564,76
25	19.543,83	788.396	27.912,49	1.125.987	2.326,04	93.832	0,00	0	2.326,04	93.832	14,13	570,00
26	19.714,60	795.285	28.156,39	1.135.826	2.346,37	94.652	0,00	0	2.346,37	94.652	14,25	574,84
27	19.885,35	802.173	28.400,26	1.145.664	2.366,69	95.472	0,00	0	2.366,69	95.472	14,37	579,68
28	20.056,15	809.063	28.644,19	1.155.504	2.387,02	96.292	0,00	0	2.387,02	96.292	14,50	584,93
29	20.226,90	815.951	28.888,05	1.165.341	2.407,34	97.112	0,00	0	2.407,34	97.112	14,62	589,77
30	20.226,90	815.951	28.888,05	1.165.341	2.407,34	97.112	0,00	0	2.407,34	97.112	14,62	589,77
31	20.226,90	815.951	28.888,05	1.165.341	2.407,34	97.112	0,00	0	2.407,34	97.112	14,62	589,77

FONCTION : éducateur classe IIA.

Numéro du barème : **13** Age : **20 ans** Objectif: **1/43-1/55**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	15.190,82	612.796	21.695,52	875.195	1.807,96	72.933	0,00	0	1.807,96	72.933	10,98	442,93
1	16.344,59	659.339	23.343,34	941.668	1.945,28	78.472	0,00	0	1.945,28	78.472	11,81	476,41
2	16.344,59	659.339	23.343,34	941.668	1.945,28	78.472	0,00	0	1.945,28	78.472	11,81	476,41
3	16.610,87	670.081	23.723,65	957.010	1.976,97	79.751	0,00	0	1.976,97	79.751	12,01	484,48
4	16.610,87	670.081	23.723,65	957.010	1.976,97	79.751	0,00	0	1.976,97	79.751	12,01	484,48
5	16.965,86	684.401	24.230,64	977.462	2.019,22	81.455	0,00	0	2.019,22	81.455	12,26	494,57
6	16.965,86	684.401	24.230,64	977.462	2.019,22	81.455	0,00	0	2.019,22	81.455	12,26	494,57
7	19.259,37	776.921	27.506,23	1.109.599	2.292,19	92.467	0,00	0	2.292,19	92.467	13,92	561,53
8	19.259,37	776.921	27.506,23	1.109.599	2.292,19	92.467	0,00	0	2.292,19	92.467	13,92	561,53
9	19.802,43	798.828	28.281,83	1.140.886	2.356,82	95.074	0,00	0	2.356,82	95.074	14,31	577,26
10	20.164,43	813.431	28.798,84	1.161.742	2.399,90	96.812	0,00	0	2.399,90	96.812	14,57	587,75
11	20.707,46	835.337	29.574,40	1.193.028	2.464,53	99.419	0,00	0	2.464,53	99.419	14,97	603,89
12	20.707,46	835.337	29.574,40	1.193.028	2.464,53	99.419	0,00	0	2.464,53	99.419	14,97	603,89
13	21.250,52	857.244	30.350,00	1.224.316	2.529,17	102.026	0,00	0	2.529,17	102.026	15,36	619,62
14	21.250,52	857.244	30.350,00	1.224.316	2.529,17	102.026	0,00	0	2.529,17	102.026	15,36	619,62
15	21.793,56	879.150	31.125,56	1.255.602	2.593,80	104.634	0,00	0	2.593,80	104.634	15,75	635,35
16	21.793,56	879.150	31.125,56	1.255.602	2.593,80	104.634	0,00	0	2.593,80	104.634	15,75	635,35
17	22.336,59	901.056	31.901,12	1.286.888	2.658,43	107.241	0,00	0	2.658,43	107.241	16,14	651,09
18	22.336,59	901.056	31.901,12	1.286.888	2.658,43	107.241	0,00	0	2.658,43	107.241	16,14	651,09
19	22.879,66	922.963	32.676,72	1.318.176	2.723,06	109.848	0,00	0	2.723,06	109.848	16,54	667,22
20	22.879,66	922.963	32.676,72	1.318.176	2.723,06	109.848	0,00	0	2.723,06	109.848	16,54	667,22
21	23.422,69	944.869	33.452,29	1.349.462	2.787,69	112.455	0,00	0	2.787,69	112.455	16,93	682,95
22	23.422,69	944.869	33.452,29	1.349.462	2.787,69	112.455	0,00	0	2.787,69	112.455	16,93	682,95
23	23.965,75	966.776	34.227,89	1.380.750	2.852,32	115.062	0,00	0	2.852,32	115.062	17,32	698,69
24	23.965,75	966.776	34.227,89	1.380.750	2.852,32	115.062	0,00	0	2.852,32	115.062	17,32	698,69
25	24.508,79	988.682	35.003,45	1.412.036	2.916,95	117.669	0,00	0	2.916,95	117.669	17,71	714,42
26	24.508,79	988.682	35.003,45	1.412.036	2.916,95	117.669	0,00	0	2.916,95	117.669	17,71	714,42
27	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
28	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
29	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
30	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
31	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56

FONCTION : infirmier breveté.

Numéro du barème : **14** Age : **20 ans** Objectif: **1/43-1/55**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	15.190,82	612.796	21.695,52	875.195	1.807,96	72.933	0,00	0	1.807,96	72.933	10,98	442,93
1	16.344,59	659.339	23.343,34	941.668	1.945,28	78.472	0,00	0	1.945,28	78.472	11,81	476,41
2	16.344,59	659.339	23.343,34	941.668	1.945,28	78.472	0,00	0	1.945,28	78.472	11,81	476,41
3	16.610,87	670.081	23.723,65	957.010	1.976,97	79.751	0,00	0	1.976,97	79.751	12,01	484,48
4	16.610,87	670.081	23.723,65	957.010	1.976,97	79.751	0,00	0	1.976,97	79.751	12,01	484,48
5	16.965,86	684.401	24.230,64	977.462	2.019,22	81.455	0,00	0	2.019,22	81.455	12,26	494,57
6	16.965,86	684.401	24.230,64	977.462	2.019,22	81.455	0,00	0	2.019,22	81.455	12,26	494,57
7	19.259,37	776.921	27.506,23	1.109.599	2.292,19	92.467	0,00	0	2.292,19	92.467	13,92	561,53
8	19.259,37	776.921	27.506,23	1.109.599	2.292,19	92.467	0,00	0	2.292,19	92.467	13,92	561,53
9	19.802,43	798.828	28.281,83	1.140.886	2.356,82	95.074	0,00	0	2.356,82	95.074	14,31	577,26
10	20.164,43	813.431	28.798,84	1.161.742	2.399,90	96.812	0,00	0	2.399,90	96.812	14,57	587,75
11	20.707,46	835.337	29.574,40	1.193.028	2.464,53	99.419	0,00	0	2.464,53	99.419	14,97	603,89
12	20.707,46	835.337	29.574,40	1.193.028	2.464,53	99.419	0,00	0	2.464,53	99.419	14,97	603,89
13	21.250,52	857.244	30.350,00	1.224.316	2.529,17	102.026	0,00	0	2.529,17	102.026	15,36	619,62
14	21.250,52	857.244	30.350,00	1.224.316	2.529,17	102.026	0,00	0	2.529,17	102.026	15,36	619,62
15	21.793,56	879.150	31.125,56	1.255.602	2.593,80	104.634	0,00	0	2.593,80	104.634	15,75	635,35
16	21.793,56	879.150	31.125,56	1.255.602	2.593,80	104.634	0,00	0	2.593,80	104.634	15,75	635,35
17	22.336,59	901.056	31.901,12	1.286.888	2.658,43	107.241	0,00	0	2.658,43	107.241	16,14	651,09
18	22.336,59	901.056	31.901,12	1.286.888	2.658,43	107.241	0,00	0	2.658,43	107.241	16,14	651,09
19	22.879,66	922.963	32.676,72	1.318.176	2.723,06	109.848	0,00	0	2.723,06	109.848	16,54	667,22
20	22.879,66	922.963	32.676,72	1.318.176	2.723,06	109.848	0,00	0	2.723,06	109.848	16,54	667,22
21	23.422,69	944.869	33.452,29	1.349.462	2.787,69	112.455	0,00	0	2.787,69	112.455	16,93	682,95
22	23.422,69	944.869	33.452,29	1.349.462	2.787,69	112.455	0,00	0	2.787,69	112.455	16,93	682,95
23	23.965,75	966.776	34.227,89	1.380.750	2.852,32	115.062	0,00	0	2.852,32	115.062	17,32	698,69
24	23.965,75	966.776	34.227,89	1.380.750	2.852,32	115.062	0,00	0	2.852,32	115.062	17,32	698,69
25	24.508,79	988.682	35.003,45	1.412.036	2.916,95	117.669	0,00	0	2.916,95	117.669	17,71	714,42
26	24.508,79	988.682	35.003,45	1.412.036	2.916,95	117.669	0,00	0	2.916,95	117.669	17,71	714,42
27	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
28	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
29	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
30	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
31	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56

FONCTION : éducateur classe II.

Numéro du barème : **15** Age : **20 ans** Objectif: **1/43-1/55**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	15.190,82	612.796	21.695,52	875.195	1.807,96	72.933	0,00	0	1.807,96	72.933	10,98	442,93
1	16.344,59	659.339	23.343,34	941.668	1.945,28	78.472	0,00	0	1.945,28	78.472	11,81	476,41
2	16.344,59	659.339	23.343,34	941.668	1.945,28	78.472	0,00	0	1.945,28	78.472	11,81	476,41
3	16.610,87	670.081	23.723,65	957.010	1.976,97	79.751	0,00	0	1.976,97	79.751	12,01	484,48
4	16.610,87	670.081	23.723,65	957.010	1.976,97	79.751	0,00	0	1.976,97	79.751	12,01	484,48
5	16.965,86	684.401	24.230,64	977.462	2.019,22	81.455	0,00	0	2.019,22	81.455	12,26	494,57
6	16.965,86	684.401	24.230,64	977.462	2.019,22	81.455	0,00	0	2.019,22	81.455	12,26	494,57
7	19.259,37	776.921	27.506,23	1.109.599	2.292,19	92.467	0,00	0	2.292,19	92.467	13,92	561,53
8	19.259,37	776.921	27.506,23	1.109.599	2.292,19	92.467	0,00	0	2.292,19	92.467	13,92	561,53
9	19.802,43	798.828	28.281,83	1.140.886	2.356,82	95.074	0,00	0	2.356,82	95.074	14,31	577,26
10	20.164,43	813.431	28.798,84	1.161.742	2.399,90	96.812	0,00	0	2.399,90	96.812	14,57	587,75
11	20.707,46	835.337	29.574,40	1.193.028	2.464,53	99.419	0,00	0	2.464,53	99.419	14,97	603,89
12	20.707,46	835.337	29.574,40	1.193.028	2.464,53	99.419	0,00	0	2.464,53	99.419	14,97	603,89
13	21.250,52	857.244	30.350,00	1.224.316	2.529,17	102.026	0,00	0	2.529,17	102.026	15,36	619,62
14	21.250,52	857.244	30.350,00	1.224.316	2.529,17	102.026	0,00	0	2.529,17	102.026	15,36	619,62
15	21.793,56	879.150	31.125,56	1.255.602	2.593,80	104.634	0,00	0	2.593,80	104.634	15,75	635,35
16	21.793,56	879.150	31.125,56	1.255.602	2.593,80	104.634	0,00	0	2.593,80	104.634	15,75	635,35
17	22.336,59	901.056	31.901,12	1.286.888	2.658,43	107.241	0,00	0	2.658,43	107.241	16,14	651,09
18	22.336,59	901.056	31.901,12	1.286.888	2.658,43	107.241	0,00	0	2.658,43	107.241	16,14	651,09
19	22.879,66	922.963	32.676,72	1.318.176	2.723,06	109.848	0,00	0	2.723,06	109.848	16,54	667,22
20	22.879,66	922.963	32.676,72	1.318.176	2.723,06	109.848	0,00	0	2.723,06	109.848	16,54	667,22
21	23.422,69	944.869	33.452,29	1.349.462	2.787,69	112.455	0,00	0	2.787,69	112.455	16,93	682,95
22	23.422,69	944.869	33.452,29	1.349.462	2.787,69	112.455	0,00	0	2.787,69	112.455	16,93	682,95
23	23.965,75	966.776	34.227,89	1.380.750	2.852,32	115.062	0,00	0	2.852,32	115.062	17,32	698,69
24	23.965,75	966.776	34.227,89	1.380.750	2.852,32	115.062	0,00	0	2.852,32	115.062	17,32	698,69
25	24.508,79	988.682	35.003,45	1.412.036	2.916,95	117.669	0,00	0	2.916,95	117.669	17,71	714,42
26	24.508,79	988.682	35.003,45	1.412.036	2.916,95	117.669	0,00	0	2.916,95	117.669	17,71	714,42
27	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
28	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
29	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
30	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56
31	25.051,82	1.010.588	35.779,01	1.443.322	2.981,58	120.277	0,00	0	2.981,58	120.277	18,11	730,56

FONCTION : économe

Numéro du barème : **16** Age : **20 ans** Objectif: **1/47**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	15.634,57	630.697	22.329,29	900.761	1.860,77	75.063	0,00	0	1.860,77	75.063	11,30	455,84
1	16.788,34	677.240	23.977,11	967.234	1.998,09	80.603	0,00	0	1.998,09	80.603	12,13	489,32
2	16.788,34	677.240	23.977,11	967.234	1.998,09	80.603	0,00	0	1.998,09	80.603	12,13	489,32
3	17.054,60	687.981	24.357,38	982.574	2.029,78	81.881	0,00	0	2.029,78	81.881	12,33	497,39
4	17.054,60	687.981	24.357,38	982.574	2.029,78	81.881	0,00	0	2.029,78	81.881	12,33	497,39
5	17.409,64	702.303	24.864,44	1.003.029	2.072,04	83.586	0,00	0	2.072,04	83.586	12,58	507,48
6	17.409,64	702.303	24.864,44	1.003.029	2.072,04	83.586	0,00	0	2.072,04	83.586	12,58	507,48
7	18.119,63	730.944	25.878,45	1.043.934	2.156,54	86.995	0,00	0	2.156,54	86.995	13,10	528,45
8	18.119,63	730.944	25.878,45	1.043.934	2.156,54	86.995	0,00	0	2.156,54	86.995	13,10	528,45
9	18.829,67	759.587	26.892,53	1.084.842	2.241,04	90.403	0,00	0	2.241,04	90.403	13,61	549,03
10	19.184,68	773.908	27.399,56	1.105.296	2.283,30	92.108	0,00	0	2.283,30	92.108	13,87	559,51
11	19.817,48	799.435	28.303,32	1.141.753	2.358,61	95.146	0,00	0	2.358,61	95.146	14,32	577,67
12	19.817,48	799.435	28.303,32	1.141.753	2.358,61	95.146	0,00	0	2.358,61	95.146	14,32	577,67
13	20.451,04	824.993	29.208,18	1.178.255	2.434,01	98.188	0,00	0	2.434,01	98.188	14,78	596,22
14	20.451,04	824.993	29.208,18	1.178.255	2.434,01	98.188	0,00	0	2.434,01	98.188	14,78	596,22
15	21.084,63	850.552	30.113,07	1.214.758	2.509,42	101.230	0,00	0	2.509,42	101.230	15,24	614,78
16	21.084,63	850.552	30.113,07	1.214.758	2.509,42	101.230	0,00	0	2.509,42	101.230	15,24	614,78
17	21.718,22	876.111	31.017,97	1.251.262	2.584,83	104.272	0,00	0	2.584,83	104.272	15,70	633,34
18	21.718,22	876.111	31.017,97	1.251.262	2.584,83	104.272	0,00	0	2.584,83	104.272	15,70	633,34
19	22.351,79	901.669	31.922,83	1.287.764	2.660,24	107.314	0,00	0	2.660,24	107.314	16,16	651,89
20	22.351,79	901.669	31.922,83	1.287.764	2.660,24	107.314	0,00	0	2.660,24	107.314	16,16	651,89
21	22.985,41	927.229	32.827,76	1.324.269	2.735,65	110.356	0,00	0	2.735,65	110.356	16,61	670,05
22	22.985,41	927.229	32.827,76	1.324.269	2.735,65	110.356	0,00	0	2.735,65	110.356	16,61	670,05
23	23.619,00	952.788	33.732,65	1.360.772	2.811,05	113.397	0,00	0	2.811,05	113.397	17,07	688,60
24	23.619,00	952.788	33.732,65	1.360.772	2.811,05	113.397	0,00	0	2.811,05	113.397	17,07	688,60
25	24.252,56	978.346	34.637,51	1.397.274	2.886,46	116.440	0,00	0	2.886,46	116.440	17,53	707,16
26	24.252,56	978.346	34.637,51	1.397.274	2.886,46	116.440	0,00	0	2.886,46	116.440	17,53	707,16
27	24.886,15	1.003.905	35.542,41	1.433.777	2.961,87	119.482	0,00	0	2.961,87	119.482	17,99	725,71
28	24.886,15	1.003.905	35.542,41	1.433.777	2.961,87	119.482	0,00	0	2.961,87	119.482	17,99	725,71
29	25.519,75	1.029.464	36.447,30	1.470.280	3.037,28	122.524	0,00	0	3.037,28	122.524	18,44	743,87
30	25.519,75	1.029.464	36.447,30	1.470.280	3.037,28	122.524	0,00	0	3.037,28	122.524	18,44	743,87
31	25.519,75	1.029.464	36.447,30	1.470.280	3.037,28	122.524	0,00	0	3.037,28	122.524	18,44	743,87

FONCTION : rédacteur.

Numéro du barème : **17** Age : **20 ans** Objectif: **1/50**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	13.701,00	552.697	19.567,77	789.362	1.630,65	65.780	0,00	0	1.630,65	65.780	9,90	399,37
1	14.854,77	599.240	21.215,58	855.834	1.767,97	71.320	0,00	0	1.767,97	71.320	10,74	433,25
2	14.983,28	604.424	21.399,12	863.238	1.783,26	71.937	0,00	0	1.783,26	71.937	10,83	436,88
3	15.111,76	609.607	21.582,62	870.641	1.798,55	72.553	0,00	0	1.798,55	72.553	10,92	440,51
4	15.240,27	614.791	21.766,15	878.044	1.813,85	73.171	0,00	0	1.813,85	73.171	11,02	444,55
5	15.368,78	619.975	21.949,69	885.448	1.829,14	73.787	0,00	0	1.829,14	73.787	11,11	448,18
6	15.679,39	632.505	22.393,30	903.343	1.866,11	75.279	0,00	0	1.866,11	75.279	11,33	457,05
7	15.990,00	645.035	22.836,92	921.239	1.903,08	76.770	0,00	0	1.903,08	76.770	11,56	466,33
8	16.300,61	657.565	23.280,53	939.134	1.940,04	78.261	0,00	0	1.940,04	78.261	11,78	475,20
9	16.611,20	670.094	23.724,11	957.028	1.977,01	79.752	0,00	0	1.977,01	79.752	12,01	484,48
10	17.276,86	696.947	24.674,82	995.380	2.056,23	82.948	0,00	0	2.056,23	82.948	12,49	503,85
11	17.587,48	709.477	25.118,43	1.013.275	2.093,20	84.439	0,00	0	2.093,20	84.439	12,71	512,72
12	17.898,09	722.007	25.562,05	1.031.171	2.130,17	85.931	0,00	0	2.130,17	85.931	12,94	522,00
13	18.208,70	734.537	26.005,66	1.049.066	2.167,14	87.422	0,00	0	2.167,14	87.422	13,16	530,87
14	18.519,28	747.066	26.449,24	1.066.960	2.204,10	88.913	0,00	0	2.204,10	88.913	13,39	540,15
15	18.829,89	759.596	26.892,85	1.084.855	2.241,07	90.405	0,00	0	2.241,07	90.405	13,61	549,03
16	19.140,50	772.126	27.336,47	1.102.750	2.278,04	91.896	0,00	0	2.278,04	91.896	13,83	557,90
17	19.455,50	784.833	27.786,35	1.120.899	2.315,53	93.408	0,00	0	2.315,53	93.408	14,06	567,18
18	19.772,24	797.610	28.238,71	1.139.147	2.353,23	94.929	0,00	0	2.353,23	94.929	14,29	576,46
19	20.088,94	810.386	28.691,03	1.157.393	2.390,92	96.449	0,00	0	2.390,92	96.449	14,52	585,74
20	20.405,70	823.164	29.143,42	1.175.643	2.428,62	97.970	0,00	0	2.428,62	97.970	14,75	595,01
21	20.722,41	835.940	29.595,75	1.193.890	2.466,31	99.491	0,00	0	2.466,31	99.491	14,98	604,29
22	21.039,14	848.717	30.048,11	1.212.138	2.504,01	101.012	0,00	0	2.504,01	101.012	15,21	613,57
23	21.355,90	861.495	30.500,50	1.230.387	2.541,71	102.532	0,00	0	2.541,71	102.532	15,44	622,85
24	21.672,61	874.271	30.952,82	1.248.634	2.579,40	104.053	0,00	0	2.579,40	104.053	15,66	631,72
25	21.989,35	887.048	31.405,18	1.266.882	2.617,10	105.574	0,00	0	2.617,10	105.574	15,89	641,00
26	22.306,05	899.824	31.857,51	1.285.129	2.654,79	107.094	0,00	0	2.654,79	107.094	16,12	650,28
27	22.622,81	912.602	32.309,90	1.303.378	2.692,49	108.615	0,00	0	2.692,49	108.615	16,35	659,56
28	22.939,52	925.378	32.762,22	1.321.625	2.730,19	110.136	0,00	0	2.730,19	110.136	16,58	668,84
29	23.256,25	938.155	33.214,58	1.339.873	2.767,88	111.656	0,00	0	2.767,88	111.656	16,81	678,11
30	23.256,25	938.155	33.214,58	1.339.873	2.767,88	111.656	0,00	0	2.767,88	111.656	16,81	678,11
31	23.256,25	938.155	33.214,58	1.339.873	2.767,88	111.656	0,00	0	2.767,88	111.656	16,81	678,11

FONCTION : éducateur classe I (20 ans si engagé avant le 10 mai 2001 ou 23 ans si engagé à partir du 10 mai 2001).

Numéro du barème : **18** Age : **20 ou 23 ans** Objectif: **1/55-1/61-1/77**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	16.462,78	664.107	23.512,15	948.478	1.959,35	79.040	0,00	0	1.959,35	79.040	11,90	480,04
1	17.661,12	712.448	25.223,62	1.017.518	2.101,97	84.793	0,00	0	2.101,97	84.793	12,76	514,74
2	17.661,12	712.448	25.223,62	1.017.518	2.101,97	84.793	0,00	0	2.101,97	84.793	12,76	514,74
3	18.193,62	733.929	25.984,13	1.048.197	2.165,34	87.350	0,00	0	2.165,34	87.350	13,15	530,47
4	18.193,62	733.929	25.984,13	1.048.197	2.165,34	87.350	0,00	0	2.165,34	87.350	13,15	530,47
5	18.726,12	755.410	26.744,65	1.078.877	2.228,72	89.906	0,00	0	2.228,72	89.906	13,53	545,80
6	18.726,12	755.410	26.744,65	1.078.877	2.228,72	89.906	0,00	0	2.228,72	89.906	13,53	545,80
7	21.341,10	860.898	30.479,36	1.229.534	2.539,95	102.461	0,00	0	2.539,95	102.461	15,42	622,04
8	21.341,10	860.898	30.479,36	1.229.534	2.539,95	102.461	0,00	0	2.539,95	102.461	15,42	622,04
9	21.884,14	882.804	31.254,93	1.260.821	2.604,58	105.068	0,00	0	2.604,58	105.068	15,82	638,18
10	22.246,14	897.407	31.771,93	1.281.676	2.647,66	106.806	0,00	0	2.647,66	106.806	16,08	648,67
11	22.789,20	919.314	32.547,53	1.312.964	2.712,29	109.414	0,00	0	2.712,29	109.414	16,47	664,40
12	22.789,20	919.314	32.547,53	1.312.964	2.712,29	109.414	0,00	0	2.712,29	109.414	16,47	664,40
13	23.332,23	941.220	33.323,10	1.344.251	2.776,92	112.021	0,00	0	2.776,92	112.021	16,86	680,13
14	23.332,23	941.220	33.323,10	1.344.251	2.776,92	112.021	0,00	0	2.776,92	112.021	16,86	680,13
15	23.875,27	963.126	34.098,66	1.375.537	2.841,56	114.628	0,00	0	2.841,56	114.628	17,26	696,27
16	25.745,85	1.038.585	36.770,22	1.483.307	3.064,19	123.609	0,00	0	3.064,19	123.609	18,61	750,73
17	26.288,89	1.060.491	37.545,79	1.514.593	3.128,82	126.216	0,00	0	3.128,82	126.216	19,00	766,46
18	26.288,89	1.060.491	37.545,79	1.514.593	3.128,82	126.216	0,00	0	3.128,82	126.216	19,00	766,46
19	26.831,92	1.082.397	38.321,35	1.545.879	3.193,45	128.823	0,00	0	3.193,45	128.823	19,39	782,19
20	26.831,92	1.082.397	38.321,35	1.545.879	3.193,45	128.823	0,00	0	3.193,45	128.823	19,39	782,19
21	27.374,98	1.104.304	39.096,95	1.577.167	3.258,08	131.431	0,00	0	3.258,08	131.431	19,79	798,33
22	27.374,98	1.104.304	39.096,95	1.577.167	3.258,08	131.431	0,00	0	3.258,08	131.431	19,79	798,33
23	27.918,02	1.126.210	39.872,51	1.608.453	3.322,71	134.038	0,00	0	3.322,71	134.038	20,18	814,06
24	27.918,02	1.126.210	39.872,51	1.608.453	3.322,71	134.038	0,00	0	3.322,71	134.038	20,18	814,06
25	28.461,08	1.148.117	40.648,11	1.639.741	3.387,34	136.645	0,00	0	3.387,34	136.645	20,57	829,79
26	28.461,08	1.148.117	40.648,11	1.639.741	3.387,34	136.645	0,00	0	3.387,34	136.645	20,57	829,79
27	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52
28	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52
29	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52
30	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52
31	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52

FONCTION : assistant social, économiste gradué, infirmier gradué, régent ou gradué.

Numéro du barème : **19** Age : **23 ans** Objectif: **1/55-1/61-1/77**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	16.462,78	664.107	23.512,15	948.478	1.959,35	79.040	0,00	0	1.959,35	79.040	11,90	480,04
1	17.661,12	712.448	25.223,62	1.017.518	2.101,97	84.793	0,00	0	2.101,97	84.793	12,76	514,74
2	17.661,12	712.448	25.223,62	1.017.518	2.101,97	84.793	0,00	0	2.101,97	84.793	12,76	514,74
3	18.193,62	733.929	25.984,13	1.048.197	2.165,34	87.350	0,00	0	2.165,34	87.350	13,15	530,47
4	18.193,62	733.929	25.984,13	1.048.197	2.165,34	87.350	0,00	0	2.165,34	87.350	13,15	530,47
5	18.726,12	755.410	26.744,65	1.078.877	2.228,72	89.906	0,00	0	2.228,72	89.906	13,53	545,80
6	18.726,12	755.410	26.744,65	1.078.877	2.228,72	89.906	0,00	0	2.228,72	89.906	13,53	545,80
7	21.341,10	860.898	30.479,36	1.229.534	2.539,95	102.461	0,00	0	2.539,95	102.461	15,42	622,04
8	21.341,10	860.898	30.479,36	1.229.534	2.539,95	102.461	0,00	0	2.539,95	102.461	15,42	622,04
9	21.884,14	882.804	31.254,93	1.260.821	2.604,58	105.068	0,00	0	2.604,58	105.068	15,82	638,18
10	22.246,14	897.407	31.771,93	1.281.676	2.647,66	106.806	0,00	0	2.647,66	106.806	16,08	648,67
11	22.789,20	919.314	32.547,53	1.312.964	2.712,29	109.414	0,00	0	2.712,29	109.414	16,47	664,40
12	22.789,20	919.314	32.547,53	1.312.964	2.712,29	109.414	0,00	0	2.712,29	109.414	16,47	664,40
13	23.332,23	941.220	33.323,10	1.344.251	2.776,92	112.021	0,00	0	2.776,92	112.021	16,86	680,13
14	23.332,23	941.220	33.323,10	1.344.251	2.776,92	112.021	0,00	0	2.776,92	112.021	16,86	680,13
15	23.875,27	963.126	34.098,66	1.375.537	2.841,56	114.628	0,00	0	2.841,56	114.628	17,26	696,27
16	25.745,85	1.038.585	36.770,22	1.483.307	3.064,19	123.609	0,00	0	3.064,19	123.609	18,61	750,73
17	26.288,89	1.060.491	37.545,79	1.514.593	3.128,82	126.216	0,00	0	3.128,82	126.216	19,00	766,46
18	26.288,89	1.060.491	37.545,79	1.514.593	3.128,82	126.216	0,00	0	3.128,82	126.216	19,00	766,46
19	26.831,92	1.082.397	38.321,35	1.545.879	3.193,45	128.823	0,00	0	3.193,45	128.823	19,39	782,19
20	26.831,92	1.082.397	38.321,35	1.545.879	3.193,45	128.823	0,00	0	3.193,45	128.823	19,39	782,19
21	27.374,98	1.104.304	39.096,95	1.577.167	3.258,08	131.431	0,00	0	3.258,08	131.431	19,79	798,33
22	27.374,98	1.104.304	39.096,95	1.577.167	3.258,08	131.431	0,00	0	3.258,08	131.431	19,79	798,33
23	27.918,02	1.126.210	39.872,51	1.608.453	3.322,71	134.038	0,00	0	3.322,71	134.038	20,18	814,06
24	27.918,02	1.126.210	39.872,51	1.608.453	3.322,71	134.038	0,00	0	3.322,71	134.038	20,18	814,06
25	28.461,08	1.148.117	40.648,11	1.639.741	3.387,34	136.645	0,00	0	3.387,34	136.645	20,57	829,79
26	28.461,08	1.148.117	40.648,11	1.639.741	3.387,34	136.645	0,00	0	3.387,34	136.645	20,57	829,79
27	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52
28	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52
29	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52
30	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52
31	29.004,11	1.170.023	41.423,67	1.671.027	3.451,97	139.252	0,00	0	3.451,97	139.252	20,96	845,52

FONCTION : chef-éducateur.

Numéro du barème : **21** Age : **23 ans** Objectif: **1/66**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	19.425,21	783.611	27.743,08	1.119.153	2.311,92	93.263	0,00	0	2.311,92	93.263	14,04	566,37
1	20.421,15	823.787	29.165,48	1.176.533	2.430,46	98.045	0,00	0	2.430,46	98.045	14,76	595,42
2	20.421,15	823.787	29.165,48	1.176.533	2.430,46	98.045	0,00	0	2.430,46	98.045	14,76	595,42
3	21.145,24	852.997	30.199,64	1.218.250	2.516,64	101.521	0,00	0	2.516,64	101.521	15,28	616,39
4	21.145,24	852.997	30.199,64	1.218.250	2.516,64	101.521	0,00	0	2.516,64	101.521	15,28	616,39
5	21.869,37	882.208	31.233,83	1.259.970	2.602,82	104.997	0,00	0	2.602,82	104.997	15,81	637,77
6	21.869,37	882.208	31.233,83	1.259.970	2.602,82	104.997	0,00	0	2.602,82	104.997	15,81	637,77
7	22.593,46	911.418	32.267,98	1.301.687	2.689,00	108.474	0,00	0	2.689,00	108.474	16,33	658,75
8	22.593,46	911.418	32.267,98	1.301.687	2.689,00	108.474	0,00	0	2.689,00	108.474	16,33	658,75
9	23.317,53	940.627	33.302,10	1.343.403	2.775,18	111.950	0,00	0	2.775,18	111.950	16,85	679,73
10	23.679,56	955.231	33.819,14	1.364.261	2.818,26	113.688	0,00	0	2.818,26	113.688	17,11	690,22
11	24.403,65	984.441	34.853,30	1.405.979	2.904,44	117.165	0,00	0	2.904,44	117.165	17,64	711,60
12	24.403,65	984.441	34.853,30	1.405.979	2.904,44	117.165	0,00	0	2.904,44	117.165	17,64	711,60
13	25.127,78	1.013.652	35.887,49	1.447.698	2.990,62	120.641	0,00	0	2.990,62	120.641	18,16	732,57
14	25.127,78	1.013.652	35.887,49	1.447.698	2.990,62	120.641	0,00	0	2.990,62	120.641	18,16	732,57
15	25.851,87	1.042.862	36.921,65	1.489.416	3.076,80	124.118	0,00	0	3.076,80	124.118	18,69	753,95
16	25.851,87	1.042.862	36.921,65	1.489.416	3.076,80	124.118	0,00	0	3.076,80	124.118	18,69	753,95
17	26.575,97	1.072.072	37.955,80	1.531.133	3.162,98	127.594	0,00	0	3.162,98	127.594	19,21	774,93
18	26.575,97	1.072.072	37.955,80	1.531.133	3.162,98	127.594	0,00	0	3.162,98	127.594	19,21	774,93
19	27.300,09	1.101.283	38.989,99	1.572.852	3.249,17	131.071	0,00	0	3.249,17	131.071	19,73	795,91
20	27.300,09	1.101.283	38.989,99	1.572.852	3.249,17	131.071	0,00	0	3.249,17	131.071	19,73	795,91
21	28.024,19	1.130.493	40.024,15	1.614.570	3.335,35	134.548	0,00	0	3.335,35	134.548	20,26	817,29
22	28.024,19	1.130.493	40.024,15	1.614.570	3.335,35	134.548	0,00	0	3.335,35	134.548	20,26	817,29
23	28.748,29	1.159.703	41.058,30	1.656.288	3.421,53	138.024	0,00	0	3.421,53	138.024	20,78	838,26
24	28.748,29	1.159.703	41.058,30	1.656.288	3.421,53	138.024	0,00	0	3.421,53	138.024	20,78	838,26
25	29.472,38	1.188.913	42.092,46	1.698.006	3.507,70	141.500	0,00	0	3.507,70	141.500	21,30	859,24
26	29.472,38	1.188.913	42.092,46	1.698.006	3.507,70	141.500	0,00	0	3.507,70	141.500	21,30	859,24
27	30.196,48	1.218.123	43.126,61	1.739.723	3.593,88	144.977	0,00	0	3.593,88	144.977	21,83	880,62
28	30.196,48	1.218.123	43.126,61	1.739.723	3.593,88	144.977	0,00	0	3.593,88	144.977	21,83	880,62
29	30.196,48	1.218.123	43.126,61	1.739.723	3.593,88	144.977	0,00	0	3.593,88	144.977	21,83	880,62
30	30.196,48	1.218.123	43.126,61	1.739.723	3.593,88	144.977	0,00	0	3.593,88	144.977	21,83	880,62
31	30.196,48	1.218.123	43.126,61	1.739.723	3.593,88	144.977	0,00	0	3.593,88	144.977	21,83	880,62

FONCTION : éducateur chef de groupe.

Numéro du barème : **22** Age : **23 ans** Objectif: **1/78S**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	21.226,92	856.292	30.316,29	1.222.956	2.526,36	101.913	0,00	0	2.526,36	101.913	15,34	618,81
1	22.067,41	890.197	31.516,67	1.271.379	2.626,39	105.948	0,00	0	2.626,39	105.948	15,95	643,42
2	22.067,41	890.197	31.516,67	1.271.379	2.626,39	105.948	0,00	0	2.626,39	105.948	15,95	643,42
3	22.681,66	914.976	32.393,95	1.306.769	2.699,50	108.898	0,00	0	2.699,50	108.898	16,39	661,17
4	22.681,66	914.976	32.393,95	1.306.769	2.699,50	108.898	0,00	0	2.699,50	108.898	16,39	661,17
5	23.295,89	939.754	33.271,19	1.342.156	2.772,60	111.846	0,00	0	2.772,60	111.846	16,84	679,32
6	23.295,89	939.754	33.271,19	1.342.156	2.772,60	111.846	0,00	0	2.772,60	111.846	16,84	679,32
7	23.910,15	964.533	34.148,47	1.377.546	2.845,71	114.796	0,00	0	2.845,71	114.796	17,28	697,07
8	23.910,15	964.533	34.148,47	1.377.546	2.845,71	114.796	0,00	0	2.845,71	114.796	17,28	697,07
9	24.524,38	989.311	35.025,72	1.412.934	2.918,81	117.745	0,00	0	2.918,81	117.745	17,73	715,23
10	24.886,40	1.003.915	35.542,76	1.433.791	2.961,90	119.483	0,00	0	2.961,90	119.483	17,99	725,71
11	25.500,66	1.028.694	36.420,04	1.469.181	3.035,00	122.432	0,00	0	3.035,00	122.432	18,43	743,46
12	25.500,66	1.028.694	36.420,04	1.469.181	3.035,00	122.432	0,00	0	3.035,00	122.432	18,43	743,46
13	26.114,91	1.053.473	37.297,32	1.504.570	3.108,11	125.381	0,00	0	3.108,11	125.381	18,88	761,62
14	26.114,91	1.053.473	37.297,32	1.504.570	3.108,11	125.381	0,00	0	3.108,11	125.381	18,88	761,62
15	26.729,17	1.078.252	38.174,60	1.539.960	3.181,22	128.330	0,00	0	3.181,22	128.330	19,32	779,37
16	26.729,17	1.078.252	38.174,60	1.539.960	3.181,22	128.330	0,00	0	3.181,22	128.330	19,32	779,37
17	27.343,40	1.103.030	39.051,84	1.575.347	3.254,32	131.279	0,00	0	3.254,32	131.279	19,76	797,12
18	27.343,40	1.103.030	39.051,84	1.575.347	3.254,32	131.279	0,00	0	3.254,32	131.279	19,76	797,12
19	27.957,63	1.127.808	39.929,09	1.610.735	3.327,42	134.228	0,00	0	3.327,42	134.228	20,21	815,27
20	27.957,63	1.127.808	39.929,09	1.610.735	3.327,42	134.228	0,00	0	3.327,42	134.228	20,21	815,27
21	28.571,91	1.152.588	40.806,40	1.646.126	3.400,53	137.177	0,00	0	3.400,53	137.177	20,65	833,02
22	28.571,91	1.152.588	40.806,40	1.646.126	3.400,53	137.177	0,00	0	3.400,53	137.177	20,65	833,02
23	29.186,14	1.177.366	41.683,65	1.681.514	3.473,64	140.126	0,00	0	3.473,64	140.126	21,09	850,77
24	29.186,14	1.177.366	41.683,65	1.681.514	3.473,64	140.126	0,00	0	3.473,64	140.126	21,09	850,77
25	29.800,40	1.202.145	42.560,93	1.716.904	3.546,74	143.075	0,00	0	3.546,74	143.075	21,54	868,92
26	29.800,40	1.202.145	42.560,93	1.716.904	3.546,74	143.075	0,00	0	3.546,74	143.075	21,54	868,92
27	30.414,65	1.226.924	43.438,21	1.752.293	3.619,85	146.024	0,00	0	3.619,85	146.024	21,98	886,67
28	30.414,65	1.226.924	43.438,21	1.752.293	3.619,85	146.024	0,00	0	3.619,85	146.024	21,98	886,67
29	30.414,65	1.226.924	43.438,21	1.752.293	3.619,85	146.024	0,00	0	3.619,85	146.024	21,98	886,67
30	30.414,65	1.226.924	43.438,21	1.752.293	3.619,85	146.024	0,00	0	3.619,85	146.024	21,98	886,67
31	30.414,65	1.226.924	43.438,21	1.752.293	3.619,85	146.024	0,00	0	3.619,85	146.024	21,98	886,67

FONCTION : directeur, licencié.

Numéro du barème : **27** Age : **24 ans** Objectif: **1/80**
 Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	22.170,73	894.365	31.664,24	1.277.332	2.638,69	106.444	0,00	0	2.638,69	106.444	16,02	646,25
1	23.257,00	938.185	33.215,65	1.339.916	2.767,97	111.660	0,00	0	2.767,97	111.660	16,81	678,11
2	23.257,00	938.185	33.215,65	1.339.916	2.767,97	111.660	0,00	0	2.767,97	111.660	16,81	678,11
3	24.230,01	977.436	34.605,29	1.395.974	2.883,77	116.331	0,00	0	2.883,77	116.331	17,51	706,35
4	24.230,01	977.436	34.605,29	1.395.974	2.883,77	116.331	0,00	0	2.883,77	116.331	17,51	706,35
5	25.203,01	1.016.687	35.994,94	1.452.032	2.999,58	121.003	0,00	0	2.999,58	121.003	18,22	734,99
6	25.203,01	1.016.687	35.994,94	1.452.032	2.999,58	121.003	0,00	0	2.999,58	121.003	18,22	734,99
7	26.176,02	1.055.938	37.384,59	1.508.091	3.115,38	125.674	0,00	0	3.115,38	125.674	18,92	763,23
8	26.176,02	1.055.938	37.384,59	1.508.091	3.115,38	125.674	0,00	0	3.115,38	125.674	18,92	763,23
9	27.149,03	1.095.189	38.774,24	1.564.149	3.231,19	130.346	0,00	0	3.231,19	130.346	19,62	791,47
10	27.511,05	1.109.793	39.291,28	1.585.006	3.274,27	132.084	0,00	0	3.274,27	132.084	19,88	801,96
11	28.484,06	1.149.044	40.680,93	1.641.065	3.390,08	136.755	0,00	0	3.390,08	136.755	20,59	830,60
12	28.484,06	1.149.044	40.680,93	1.641.065	3.390,08	136.755	0,00	0	3.390,08	136.755	20,59	830,60
13	29.457,06	1.188.295	42.070,58	1.697.123	3.505,88	141.427	0,00	0	3.505,88	141.427	21,29	858,84
14	29.457,06	1.188.295	42.070,58	1.697.123	3.505,88	141.427	0,00	0	3.505,88	141.427	21,29	858,84
15	30.430,07	1.227.546	43.460,23	1.753.181	3.621,69	146.099	0,00	0	3.621,69	146.099	21,99	887,07
16	30.430,07	1.227.546	43.460,23	1.753.181	3.621,69	146.099	0,00	0	3.621,69	146.099	21,99	887,07
17	31.403,08	1.266.797	44.849,88	1.809.240	3.737,49	150.770	0,00	0	3.737,49	150.770	22,70	915,72
18	31.403,08	1.266.797	44.849,88	1.809.240	3.737,49	150.770	0,00	0	3.737,49	150.770	22,70	915,72
19	32.376,08	1.306.048	46.239,52	1.865.298	3.853,29	155.441	0,00	0	3.853,29	155.441	23,40	943,95
20	32.376,08	1.306.048	46.239,52	1.865.298	3.853,29	155.441	0,00	0	3.853,29	155.441	23,40	943,95
21	33.349,12	1.345.300	47.629,21	1.921.358	3.969,10	160.113	0,00	0	3.969,10	160.113	24,10	972,19
22	33.349,12	1.345.300	47.629,21	1.921.358	3.969,10	160.113	0,00	0	3.969,10	160.113	24,10	972,19
23	34.322,12	1.384.551	49.018,86	1.977.416	4.084,90	164.784	0,00	0	4.084,90	164.784	24,81	1.000,83
24	34.322,12	1.384.551	49.018,86	1.977.416	4.084,90	164.784	0,00	0	4.084,90	164.784	24,81	1.000,83
25	34.322,12	1.384.551	49.018,86	1.977.416	4.084,90	164.784	0,00	0	4.084,90	164.784	24,81	1.000,83
26	34.322,12	1.384.551	49.018,86	1.977.416	4.084,90	164.784	0,00	0	4.084,90	164.784	24,81	1.000,83
27	34.322,12	1.384.551	49.018,86	1.977.416	4.084,90	164.784	0,00	0	4.084,90	164.784	24,81	1.000,83
28	34.322,12	1.384.551	49.018,86	1.977.416	4.084,90	164.784	0,00	0	4.084,90	164.784	24,81	1.000,83
29	34.322,12	1.384.551	49.018,86	1.977.416	4.084,90	164.784	0,00	0	4.084,90	164.784	24,81	1.000,83
30	34.322,12	1.384.551	49.018,86	1.977.416	4.084,90	164.784	0,00	0	4.084,90	164.784	24,81	1.000,83
31	34.322,12	1.384.551	49.018,86	1.977.416	4.084,90	164.784	0,00	0	4.084,90	164.784	24,81	1.000,83

SALAIRE MENSUEL GARANTI

Période d'application	coefficient Index	Annuel de référence		Annuel actualisé		Mensuel actualisé		Salaire horaire	
		€	Fr.	€	Fr.	€	Fr.	38 h/s	40 h/s
1-1-1990 au 31-1-1990	100,00%		460.470		460.470		38.373	233,03	221,38
1-2-1990 au 30-9-1990	102,00%		460.470		469.679		39.140	237,69	225,81
1-10-1990 au 31-12-1990	104,04%		460.470		479.073		39.923	242,45	230,32
1-1-1991 au 28-2-1991	104,04%		469.679		488.654		40.721	247,29	234,93
1-3-1991 au 31-10-1991	106,12%		469.679		498.423		41.535	252,24	239,63
1-11-1991 au 30-11-1991	106,12%		474.376		503.408		41.951	254,76	242,02
1-12-1991 au 30-9-1991	108,24%		474.376		513.465		42.789	259,85	246,86
1-10-1992 au 31-10-1992	110,41%		474.376		523.759		43.647	265,06	251,81
1-11-1992 au 31-12-1992	110,41%		488.608		539.472		44.956	273,01	259,36
1-1-1993 au 30-6-1993	110,41%		498.381		550.262		45.855	278,47	264,55
1-7-1993 au 31-10-1994	112,62%		498.381		561.277		46.773	284,05	269,84
1-11-1994 au 31-12-1995	114,87%		498.381		572.490		47.708	289,72	275,24
1-1-1996 au 30-4-1996	114,87%		505.857		581.078		48.423	294,07	279,36
1-5-1996 au 30-9-1997	117,17%		505.857		592.713		49.393	299,96	---
1-10-1997 au 31-5-1999	119,51%		505.857		604.550		50.379	305,95	---
1-6-1999 au 31-8-2000	121,90%		505.857		616.640		51.387	312,06	---
1-9-2000 au 30-9-2000	124,34%		505.857		628.983		52.415	318,31	---
Période d'application	coefficient Index	Annuel de référence		Annuel actualisé		Mensuel actualisé		Salaire horaire 38 h/s	
		€	Fr.	€	Fr.	€	Fr.	€	Fr.
1-10-2000 au 30-6-2001	124,34%	12.736,27	513.780	15.836,28	638.834	1.319,69	53.236	8,01	323,30
1-7-2001 au 28-2-2002	126,82%	12.736,27	513.780	16.152,14	651.576	1.346,01	54.298	8,17	329,74
1-3-2002 au 30-6-2003	129,36%	12.736,27	513.780	16.475,64	664.626	1.372,97	55.385	8,34	336,35
1-7-2003 au 31-10-2004	131,95%	12.736,27	513.780	16.805,51	677.933	1.400,46	56.494	8,50	343,08
1-11-2004 au 31-8-2005	134,59%	12.736,27	513.780	17.141,75	691.497	1.428,48	57.625	8,67	349,95
1-9-2005 au 31-10-2006	137,28%	12.736,27	513.780	17.484,36	705.317	1.457,03	58.776	8,85	356,94

1-11-2006 au 31-1-2008	140,02%	12.736,27	513.780	17.833,33	719.395	1.486,11	59.950		9,02		364,07
1-2-2008 au ?	140,82%	12.736,27	513.780	17.935,22	723.505	1.494,60	60.292		9,08		366,15