

FONCTION : économiste gradué, éducateur classe I, secrétaire gradué.

Numéro du barème : **1** Age : **20 ans** Objectif : **1/55 - 1/61 - 1/77**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	15.944,10	643.184	22.771,37	918.595	1.897,61	76.549	59,01	2.380	1.956,62	78.930	11,52	464,72
1	16.850,23	679.737	24.065,50	970.800	2.005,46	80.900	59,01	2.380	2.064,47	83.281	12,18	491,34
2	16.934,29	683.128	24.185,55	975.643	2.015,46	81.303	59,01	2.380	2.074,47	83.684	12,24	493,76
3	17.383,65	701.255	24.827,33	1.001.532	2.068,94	83.461	59,01	2.380	2.127,95	85.841	12,56	506,67
4	17.383,65	701.255	24.827,33	1.001.532	2.068,94	83.461	59,01	2.380	2.127,95	85.841	12,56	506,67
5	17.833,01	719.382	25.469,10	1.027.421	2.122,43	85.619	59,01	2.380	2.181,44	87.999	12,89	519,98
6	17.833,01	719.382	25.469,10	1.027.421	2.122,43	85.619	59,01	2.380	2.181,44	87.999	12,89	519,98
7	19.738,92	796.266	28.191,12	1.137.227	2.349,26	94.769	59,01	2.380	2.408,27	97.149	14,27	575,65
8	19.738,92	796.266	28.191,12	1.137.227	2.349,26	94.769	59,01	2.380	2.408,27	97.149	14,27	575,65
9	20.335,52	820.333	29.043,19	1.171.599	2.420,27	97.633	59,01	2.380	2.479,28	100.014	14,70	593,00
10	20.583,85	830.351	29.397,86	1.185.907	2.449,82	98.825	59,01	2.380	2.508,83	101.206	14,88	600,26
11	21.180,47	854.418	30.249,95	1.220.280	2.520,83	101.690	59,01	2.380	2.579,84	104.070	15,31	617,60
12	21.180,47	854.418	30.249,95	1.220.280	2.520,83	101.690	59,01	2.380	2.579,84	104.070	15,31	617,60
13	21.749,08	877.356	31.062,04	1.253.040	2.588,50	104.420	59,01	2.380	2.647,51	106.800	15,72	634,14
14	21.749,08	877.356	31.062,04	1.253.040	2.588,50	104.420	59,01	2.380	2.647,51	106.800	15,72	634,14
15	22.317,69	900.293	31.874,12	1.285.799	2.656,18	107.150	59,01	2.380	2.715,19	109.530	16,13	650,68
16	23.600,90	952.058	33.706,81	1.359.729	2.808,90	113.311	59,01	2.380	2.867,91	115.691	17,06	688,20
17	24.169,51	974.996	34.518,89	1.392.489	2.876,57	116.041	59,01	2.380	2.935,58	118.421	17,47	704,74
18	24.169,51	974.996	34.518,89	1.392.489	2.876,57	116.041	59,01	2.380	2.935,58	118.421	17,47	704,74
19	24.738,12	997.933	35.330,98	1.425.248	2.944,25	118.771	59,01	2.380	3.003,26	121.151	17,88	721,28
20	24.738,12	997.933	35.330,98	1.425.248	2.944,25	118.771	59,01	2.380	3.003,26	121.151	17,88	721,28
21	25.306,74	1.020.871	36.143,08	1.458.008	3.011,92	121.501	59,01	2.380	3.070,93	123.881	18,29	737,82
22	25.306,74	1.020.871	36.143,08	1.458.008	3.011,92	121.501	59,01	2.380	3.070,93	123.881	18,29	737,82
23	25.875,34	1.043.809	36.955,17	1.490.768	3.079,60	124.231	59,01	2.380	3.138,61	126.611	18,70	754,36
24	25.875,34	1.043.809	36.955,17	1.490.768	3.079,60	124.231	59,01	2.380	3.138,61	126.611	18,70	754,36
25	26.443,97	1.066.747	37.767,27	1.523.528	3.147,27	126.961	59,01	2.380	3.206,28	129.341	19,11	770,90
26	26.443,97	1.066.747	37.767,27	1.523.528	3.147,27	126.961	59,01	2.380	3.206,28	129.341	19,11	770,90
27	27.012,57	1.089.685	38.579,36	1.556.288	3.214,95	129.691	59,01	2.380	3.273,96	132.071	19,52	787,43
28	27.012,57	1.089.685	38.579,36	1.556.288	3.214,95	129.691	59,01	2.380	3.273,96	132.071	19,52	787,43
29	27.208,66	1.097.595	38.859,40	1.567.584	3.238,28	130.632	59,01	2.380	3.297,29	133.012	19,67	793,49
30	27.208,66	1.097.595	38.859,40	1.567.584	3.238,28	130.632	59,01	2.380	3.297,29	133.012	19,67	793,49
31	27.208,66	1.097.595	38.859,40	1.567.584	3.238,28	130.632	59,01	2.380	3.297,29	133.012	19,67	793,49

FONCTION : éducateur classe II.

Numéro du barème : **2** Age : **20 ans** Objectif : **1/43 - 1/55**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	14.679,38	592.165	20.965,09	845.730	1.747,09	70.477	59,01	2.380	1.806,10	72.858	10,61	428,01
1	15.554,92	627.484	22.215,54	896.173	1.851,30	74.681	59,01	2.380	1.910,31	77.062	11,24	453,42
2	15.638,98	630.875	22.335,59	901.015	1.861,30	75.085	59,01	2.380	1.920,31	77.465	11,30	455,84
3	15.905,71	641.635	22.716,53	916.383	1.893,04	76.365	59,01	2.380	1.952,05	78.746	11,50	463,91
4	15.905,71	641.635	22.716,53	916.383	1.893,04	76.365	59,01	2.380	1.952,05	78.746	11,50	463,91
5	16.233,28	654.849	23.184,37	935.255	1.932,03	77.938	59,01	2.380	1.991,04	80.318	11,73	473,19
6	16.233,28	654.849	23.184,37	935.255	1.932,03	77.938	59,01	2.380	1.991,04	80.318	11,73	473,19
7	17.918,67	722.837	25.591,44	1.032.356	2.132,62	86.030	59,01	2.380	2.191,63	88.410	12,95	522,40
8	17.918,67	722.837	25.591,44	1.032.356	2.132,62	86.030	59,01	2.380	2.191,63	88.410	12,95	522,40
9	18.403,24	742.385	26.283,51	1.060.274	2.190,29	88.356	59,01	2.380	2.249,30	90.737	13,30	536,52
10	18.651,57	752.403	26.638,18	1.074.582	2.219,85	89.549	59,01	2.380	2.278,86	91.929	13,48	543,78
11	19.136,13	771.950	27.330,22	1.102.498	2.277,52	91.875	59,01	2.380	2.336,53	94.255	13,83	557,90
12	19.136,13	771.950	27.330,22	1.102.498	2.277,52	91.875	59,01	2.380	2.336,53	94.255	13,83	557,90
13	19.620,71	791.497	28.022,29	1.130.416	2.335,19	94.201	59,01	2.380	2.394,20	96.582	14,18	572,02
14	19.620,71	791.497	28.022,29	1.130.416	2.335,19	94.201	59,01	2.380	2.394,20	96.582	14,18	572,02
15	20.105,27	811.044	28.714,34	1.158.334	2.392,86	96.528	59,01	2.380	2.451,87	98.908	14,53	586,14
16	20.105,27	811.044	28.714,34	1.158.334	2.392,86	96.528	59,01	2.380	2.451,87	98.908	14,53	586,14
17	20.589,83	830.591	29.406,39	1.186.251	2.450,53	98.854	59,01	2.380	2.509,54	101.235	14,88	600,26
18	20.589,83	830.591	29.406,39	1.186.251	2.450,53	98.854	59,01	2.380	2.509,54	101.235	14,88	600,26
19	21.074,40	850.139	30.098,46	1.214.169	2.508,21	101.181	59,01	2.380	2.567,22	103.561	15,23	614,38
20	21.074,40	850.139	30.098,46	1.214.169	2.508,21	101.181	59,01	2.380	2.567,22	103.561	15,23	614,38
21	21.495,95	867.144	30.700,52	1.238.456	2.558,38	103.205	59,01	2.380	2.617,39	105.585	15,54	626,88
22	21.495,95	867.144	30.700,52	1.238.456	2.558,38	103.205	59,01	2.380	2.617,39	105.585	15,54	626,88
23	21.917,52	884.150	31.302,60	1.262.744	2.608,55	105.229	59,01	2.380	2.667,56	107.609	15,84	638,98
24	21.917,52	884.150	31.302,60	1.262.744	2.608,55	105.229	59,01	2.380	2.667,56	107.609	15,84	638,98
25	22.402,08	903.697	31.994,64	1.290.661	2.666,22	107.555	59,01	2.380	2.725,23	109.936	16,19	653,10
26	22.402,08	903.697	31.994,64	1.290.661	2.666,22	107.555	59,01	2.380	2.725,23	109.936	16,19	653,10
27	22.886,63	923.245	32.686,69	1.318.578	2.723,89	109.881	59,01	2.380	2.782,90	112.262	16,54	667,22
28	22.886,63	923.245	32.686,69	1.318.578	2.723,89	109.881	59,01	2.380	2.782,90	112.262	16,54	667,22
29	23.082,72	931.155	32.966,74	1.329.875	2.747,23	110.823	59,01	2.380	2.806,24	113.203	16,68	672,87
30	23.082,72	931.155	32.966,74	1.329.875	2.747,23	110.823	59,01	2.380	2.806,24	113.203	16,68	672,87
31	23.082,72	931.155	32.966,74	1.329.875	2.747,23	110.823	59,01	2.380	2.806,24	113.203	16,68	672,87

FONCTION : éducateur classe IIA.

Numéro du barème : **2A** Age : **20 ans** Objectif : **1/43 - 1/55**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	14.679,38	592.165	20.965,09	845.730	1.747,09	70.477	59,01	2.380	1.806,10	72.858	10,61	428,01
1	15.540,90	626.918	22.195,52	895.365	1.849,63	74.614	59,01	2.380	1.908,64	76.994	11,23	453,02
2	15.610,93	629.744	22.295,54	899.400	1.857,96	74.950	59,01	2.380	1.916,97	77.330	11,28	455,03
3	15.863,64	639.938	22.656,45	913.959	1.888,04	76.163	59,01	2.380	1.947,05	78.544	11,47	462,70
4	15.863,64	639.938	22.656,45	913.959	1.888,04	76.163	59,01	2.380	1.947,05	78.544	11,47	462,70
5	16.191,21	653.152	23.124,29	932.832	1.927,02	77.736	59,01	2.380	1.986,03	80.116	11,70	471,98
6	16.191,21	653.152	23.124,29	932.832	1.927,02	77.736	59,01	2.380	1.986,03	80.116	11,70	471,98
7	17.848,62	720.011	25.491,39	1.028.320	2.124,28	85.693	59,01	2.380	2.183,29	88.074	12,90	520,38
8	17.848,62	720.011	25.491,39	1.028.320	2.124,28	85.693	59,01	2.380	2.183,29	88.074	12,90	520,38
9	18.305,21	738.430	26.143,50	1.054.626	2.178,63	87.886	59,01	2.380	2.237,64	90.266	13,23	533,70
10	18.553,54	748.448	26.498,17	1.068.934	2.208,18	89.078	59,01	2.380	2.267,19	91.458	13,41	540,96
11	19.010,12	766.866	27.150,25	1.095.238	2.262,52	91.270	59,01	2.380	2.321,53	93.650	13,74	554,27
12	19.010,12	766.866	27.150,25	1.095.238	2.262,52	91.270	59,01	2.380	2.321,53	93.650	13,74	554,27
13	19.494,70	786.414	27.842,32	1.123.156	2.320,19	93.596	59,01	2.380	2.379,20	95.977	14,09	568,39
14	19.494,70	786.414	27.842,32	1.123.156	2.320,19	93.596	59,01	2.380	2.379,20	95.977	14,09	568,39
15	19.979,25	805.961	28.534,37	1.151.074	2.377,86	95.923	59,01	2.380	2.436,87	98.303	14,44	582,51
16	19.979,25	805.961	28.534,37	1.151.074	2.377,86	95.923	59,01	2.380	2.436,87	98.303	14,44	582,51
17	20.463,81	825.508	29.226,42	1.178.991	2.435,53	98.249	59,01	2.380	2.494,54	100.629	14,79	596,63
18	20.463,81	825.508	29.226,42	1.178.991	2.435,53	98.249	59,01	2.380	2.494,54	100.629	14,79	596,63
19	20.948,39	845.056	29.918,49	1.206.909	2.493,21	100.576	59,01	2.380	2.552,22	102.956	15,14	610,75
20	20.948,39	845.056	29.918,49	1.206.909	2.493,21	100.576	59,01	2.380	2.552,22	102.956	15,14	610,75
21	21.432,95	864.603	30.610,54	1.234.826	2.550,88	102.902	59,01	2.380	2.609,89	105.283	15,49	624,87
22	21.432,95	864.603	30.610,54	1.234.826	2.550,88	102.902	59,01	2.380	2.609,89	105.283	15,49	624,87
23	21.917,52	884.151	31.302,61	1.262.744	2.608,55	105.229	59,01	2.380	2.667,56	107.609	15,84	638,98
24	21.917,52	884.151	31.302,61	1.262.744	2.608,55	105.229	59,01	2.380	2.667,56	107.609	15,84	638,98
25	22.402,08	903.698	31.994,66	1.290.661	2.666,22	107.555	59,01	2.380	2.725,23	109.936	16,19	653,10
26	22.402,08	903.698	31.994,66	1.290.661	2.666,22	107.555	59,01	2.380	2.725,23	109.936	16,19	653,10
27	22.886,64	923.245	32.686,70	1.318.578	2.723,89	109.881	59,01	2.380	2.782,90	112.262	16,54	667,22
28	22.886,64	923.245	32.686,70	1.318.578	2.723,89	109.881	59,01	2.380	2.782,90	112.262	16,54	667,22
29	23.082,73	931.155	32.966,75	1.329.875	2.747,23	110.823	59,01	2.380	2.806,24	113.203	16,68	672,87
30	23.082,73	931.155	32.966,75	1.329.875	2.747,23	110.823	59,01	2.380	2.806,24	113.203	16,68	672,87
31	23.082,73	931.155	32.966,75	1.329.875	2.747,23	110.823	59,01	2.380	2.806,24	113.203	16,68	672,87

FONCTION : éducateur classe IIB.

Numéro du barème : **2B** Age : **20 ans** Objectif : **1/35**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	13.899,91	560.721	19.851,84	800.821	1.654,32	66.735	59,01	2.380	1.713,33	69.116	10,05	405,42
1	14.712,49	593.500	21.012,38	847.637	1.751,03	70.636	59,01	2.380	1.810,04	73.017	10,63	428,81
2	14.892,31	600.754	21.269,19	857.997	1.772,43	71.500	59,01	2.380	1.831,44	73.880	10,76	434,06
3	15.072,10	608.007	21.525,98	868.356	1.793,83	72.363	59,01	2.380	1.852,84	74.743	10,89	439,30
4	15.167,86	611.870	21.662,74	873.873	1.805,23	72.823	59,01	2.380	1.864,24	75.203	10,96	442,13
5	15.347,67	619.124	21.919,55	884.232	1.826,63	73.686	59,01	2.380	1.885,64	76.067	11,09	447,37
6	15.494,45	625.044	22.129,17	892.689	1.844,10	74.391	59,01	2.380	1.903,11	76.771	11,20	451,81
7	15.651,22	631.369	22.353,08	901.721	1.862,76	75.144	59,01	2.380	1.921,77	77.524	11,31	456,24
8	15.746,98	635.232	22.489,84	907.238	1.874,15	75.603	59,01	2.380	1.933,16	77.983	11,38	459,07
9	15.954,78	643.614	22.786,61	919.210	1.898,88	76.601	59,01	2.380	1.957,89	78.981	11,53	465,12
10	16.330,51	658.771	23.323,24	940.857	1.943,60	78.405	59,01	2.380	2.002,61	80.785	11,80	476,01
11	16.557,39	667.923	23.647,26	953.928	1.970,61	79.494	59,01	2.380	2.029,62	81.875	11,97	482,87
12	16.672,26	672.557	23.811,32	960.546	1.984,28	80.046	59,01	2.380	2.043,29	82.426	12,05	486,10
13	16.899,15	681.710	24.135,37	973.618	2.011,28	81.135	59,01	2.380	2.070,29	83.515	12,21	492,55
14	17.014,02	686.344	24.299,43	980.237	2.024,95	81.686	59,01	2.380	2.083,96	84.067	12,30	496,18
15	17.240,93	695.498	24.623,50	993.310	2.051,96	82.776	59,01	2.380	2.110,97	85.156	12,46	502,64
16	17.355,77	700.130	24.787,51	999.926	2.065,63	83.327	59,01	2.380	2.124,64	85.708	12,54	505,86
17	17.582,68	709.284	25.111,58	1.012.999	2.092,63	84.416	59,01	2.380	2.151,64	86.797	12,71	512,72
18	17.697,53	713.917	25.275,62	1.019.616	2.106,30	84.968	59,01	2.380	2.165,31	87.348	12,79	515,95
19	17.924,44	723.070	25.599,69	1.032.689	2.133,31	86.058	59,01	2.380	2.192,32	88.438	12,96	522,81
20	18.039,30	727.703	25.763,73	1.039.306	2.146,98	86.609	59,01	2.380	2.205,99	88.989	13,04	526,03
21	18.266,19	736.856	26.087,77	1.052.378	2.173,98	87.698	59,01	2.380	2.232,99	90.079	13,20	532,49
22	18.381,06	741.490	26.251,83	1.058.996	2.187,65	88.250	59,01	2.380	2.246,66	90.630	13,29	536,12
23	18.607,95	750.643	26.575,88	1.072.068	2.214,66	89.339	59,01	2.380	2.273,67	91.720	13,45	542,57
24	18.724,88	755.360	26.742,88	1.078.805	2.228,57	89.900	59,01	2.380	2.287,58	92.281	13,53	545,80
25	18.954,05	764.605	27.070,18	1.092.008	2.255,85	91.001	59,01	2.380	2.314,86	93.381	13,70	552,66
26	19.071,20	769.331	27.237,49	1.098.758	2.269,79	91.563	59,01	2.380	2.328,80	93.944	13,78	555,88
27	19.300,38	778.575	27.564,80	1.111.961	2.297,07	92.664	59,01	2.380	2.356,08	95.044	13,95	562,74
28	19.417,54	783.302	27.732,14	1.118.712	2.311,01	93.226	59,01	2.380	2.370,02	95.606	14,03	565,97
29	19.646,71	792.546	28.059,44	1.131.915	2.338,29	94.326	59,01	2.380	2.397,30	96.707	14,20	572,83
30	19.646,71	792.546	28.059,44	1.131.915	2.338,29	94.326	59,01	2.380	2.397,30	96.707	14,20	572,83
31	19.646,71	792.546	28.059,44	1.131.915	2.338,29	94.326	59,01	2.380	2.397,30	96.707	14,20	572,83

FONCTION : éducateur classe III.

Numéro du barème : **3**Age : **18 ans**Objectif : **1/26**Allocation spéciale : **495,79 €** ou **20.000 Fr.**Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	13.187,45	531.980	18.834,31	759.774	1.569,53	63.315	59,01	2.380	1.628,54	65.695	9,53	384,44
1	13.959,96	563.144	19.937,62	804.282	1.661,47	67.024	59,01	2.380	1.720,48	69.404	10,09	407,03
2	14.099,72	568.781	20.137,22	812.333	1.678,10	67.694	59,01	2.380	1.737,11	70.075	10,19	411,06
3	14.239,48	574.419	20.336,83	820.386	1.694,74	68.366	59,01	2.380	1.753,75	70.746	10,29	415,10
4	14.335,22	578.281	20.473,57	825.902	1.706,13	68.825	59,01	2.380	1.765,14	71.206	10,36	417,92
5	14.492,13	584.611	20.697,66	834.942	1.724,80	69.578	59,01	2.380	1.783,81	71.959	10,47	422,36
6	14.587,89	588.474	20.834,42	840.458	1.736,20	70.038	59,01	2.380	1.795,21	72.419	10,54	425,18
7	14.744,79	594.803	21.058,51	849.498	1.754,88	70.792	59,01	2.380	1.813,89	73.172	10,66	430,02
8	14.840,55	598.666	21.195,27	855.015	1.766,27	71.251	59,01	2.380	1.825,28	73.632	10,73	432,85
9	15.015,37	605.719	21.444,96	865.088	1.787,08	72.091	59,01	2.380	1.846,09	74.471	10,85	437,69
10	15.391,03	620.872	21.981,46	886.730	1.831,79	73.894	59,01	2.380	1.890,80	76.275	11,12	448,58
11	15.595,71	629.129	22.273,79	898.522	1.856,15	74.877	59,01	2.380	1.915,16	77.257	11,27	454,63
12	15.710,58	633.763	22.437,85	905.141	1.869,82	75.428	59,01	2.380	1.928,83	77.809	11,36	458,26
13	15.915,29	642.021	22.730,22	916.935	1.894,19	76.411	59,01	2.380	1.953,20	78.792	11,50	463,91
14	16.030,15	646.655	22.894,26	923.552	1.907,85	76.962	59,01	2.380	1.966,86	79.343	11,59	467,54
15	16.256,83	655.799	23.218,00	936.612	1.934,83	78.051	59,01	2.380	1.993,84	80.431	11,75	473,99
16	16.371,68	660.432	23.382,04	943.229	1.948,50	78.602	59,01	2.380	2.007,51	80.983	11,83	477,22
17	16.598,35	669.576	23.705,76	956.288	1.975,48	79.691	59,01	2.380	2.034,49	82.071	12,00	484,08
18	16.713,22	674.210	23.869,82	962.906	1.989,15	80.242	59,01	2.380	2.048,16	82.623	12,08	487,31
19	16.939,88	683.353	24.193,54	975.965	2.016,13	81.330	59,01	2.380	2.075,14	83.711	12,24	493,76
20	17.054,74	687.986	24.357,58	982.582	2.029,80	81.882	59,01	2.380	2.088,81	84.262	12,33	497,39
21	17.281,42	697.131	24.681,32	995.642	2.056,78	82.970	59,01	2.380	2.115,79	85.351	12,49	503,85
22	17.396,28	701.764	24.845,36	1.002.259	2.070,45	83.522	59,01	2.380	2.129,46	85.902	12,57	507,07
23	17.622,96	710.908	25.169,11	1.015.319	2.097,43	84.610	59,01	2.380	2.156,44	86.991	12,74	513,93
24	17.737,81	715.542	25.333,14	1.021.936	2.111,10	85.162	59,01	2.380	2.170,11	87.542	12,82	517,16
25	17.964,47	724.685	25.656,86	1.034.995	2.138,07	86.250	59,01	2.380	2.197,08	88.630	12,98	523,61
26	18.079,35	729.319	25.820,92	1.041.613	2.151,74	86.801	59,01	2.380	2.210,75	89.181	13,07	527,24
27	18.306,01	738.463	26.144,64	1.054.672	2.178,72	87.889	59,01	2.380	2.237,73	90.270	13,23	533,70
28	18.420,88	743.097	26.308,70	1.061.290	2.192,39	88.441	59,01	2.380	2.251,40	90.821	13,31	536,92
29	18.649,18	752.306	26.634,76	1.074.444	2.219,56	89.537	59,01	2.380	2.278,57	91.917	13,48	543,78
30	18.649,18	752.306	26.634,76	1.074.444	2.219,56	89.537	59,01	2.380	2.278,57	91.917	13,48	543,78
31	18.649,18	752.306	26.634,76	1.074.444	2.219,56	89.537	59,01	2.380	2.278,57	91.917	13,48	543,78

FONCTION : chef-éducateur.

Numéro du barème : **4** Age : **21 ans** Objectif : **1/66**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	18.648,58	752.282	26.633,91	1.074.409	2.219,49	89.534	59,01	2.380	2.278,50	91.914	13,48	543,78
1	19.415,87	783.234	27.729,75	1.118.615	2.310,81	93.218	59,01	2.380	2.369,82	95.598	14,03	565,97
2	19.499,94	786.626	27.849,81	1.123.459	2.320,82	93.622	59,01	2.380	2.379,83	96.002	14,09	568,39
3	20.080,63	810.050	28.679,15	1.156.914	2.389,93	96.410	59,01	2.380	2.448,94	98.790	14,51	585,33
4	20.080,63	810.050	28.679,15	1.156.914	2.389,93	96.410	59,01	2.380	2.448,94	98.790	14,51	585,33
5	20.661,48	833.482	29.508,72	1.190.379	2.459,06	99.198	59,01	2.380	2.518,07	101.579	14,93	602,27
6	20.661,48	833.482	29.508,72	1.190.379	2.459,06	99.198	59,01	2.380	2.518,07	101.579	14,93	602,27
7	21.270,30	858.042	30.378,25	1.225.456	2.531,52	102.121	59,01	2.380	2.590,53	104.502	15,37	620,02
8	21.270,30	858.042	30.378,25	1.225.456	2.531,52	102.121	59,01	2.380	2.590,53	104.502	15,37	620,02
9	21.991,01	887.115	31.407,56	1.266.978	2.617,30	105.582	59,01	2.380	2.676,31	107.962	15,89	641,00
10	22.239,32	897.132	31.762,20	1.281.284	2.646,85	106.774	59,01	2.380	2.705,86	109.154	16,07	648,26
11	22.960,19	926.212	32.791,75	1.322.816	2.732,65	110.235	59,01	2.380	2.791,66	112.615	16,60	669,64
12	22.960,19	926.212	32.791,75	1.322.816	2.732,65	110.235	59,01	2.380	2.791,66	112.615	16,60	669,64
13	23.653,06	954.162	33.781,31	1.362.735	2.815,11	113.561	59,01	2.380	2.874,12	115.942	17,10	689,81
14	23.653,06	954.162	33.781,31	1.362.735	2.815,11	113.561	59,01	2.380	2.874,12	115.942	17,10	689,81
15	24.345,77	982.106	34.770,63	1.402.644	2.897,55	116.887	59,01	2.380	2.956,56	119.267	17,60	709,98
16	24.345,77	982.106	34.770,63	1.402.644	2.897,55	116.887	59,01	2.380	2.956,56	119.267	17,60	709,98
17	25.038,65	1.010.056	35.760,19	1.442.562	2.980,02	120.214	59,01	2.380	3.039,03	122.594	18,10	730,15
18	25.038,65	1.010.056	35.760,19	1.442.562	2.980,02	120.214	59,01	2.380	3.039,03	122.594	18,10	730,15
19	25.731,52	1.038.007	36.749,76	1.482.482	3.062,48	123.540	59,01	2.380	3.121,49	125.921	18,60	750,32
20	25.731,52	1.038.007	36.749,76	1.482.482	3.062,48	123.540	59,01	2.380	3.121,49	125.921	18,60	750,32
21	26.424,23	1.065.951	37.739,08	1.522.391	3.144,92	126.866	59,01	2.380	3.203,93	129.246	19,10	770,49
22	26.424,23	1.065.951	37.739,08	1.522.391	3.144,92	126.866	59,01	2.380	3.203,93	129.246	19,10	770,49
23	27.117,10	1.093.901	38.728,64	1.562.309	3.227,39	130.193	59,01	2.380	3.286,40	132.573	19,60	790,66
24	27.117,10	1.093.901	38.728,64	1.562.309	3.227,39	130.193	59,01	2.380	3.286,40	132.573	19,60	790,66
25	27.809,97	1.121.852	39.718,20	1.602.228	3.309,85	133.519	59,01	2.380	3.368,86	135.899	20,10	810,83
26	27.809,97	1.121.852	39.718,20	1.602.228	3.309,85	133.519	59,01	2.380	3.368,86	135.899	20,10	810,83
27	28.502,68	1.149.795	40.707,53	1.642.138	3.392,29	136.845	59,01	2.380	3.451,30	139.225	20,60	831,00
28	28.502,68	1.149.795	40.707,53	1.642.138	3.392,29	136.845	59,01	2.380	3.451,30	139.225	20,60	831,00
29	28.698,77	1.157.705	40.987,58	1.653.435	3.415,63	137.786	59,01	2.380	3.474,64	140.167	20,74	836,65
30	28.698,77	1.157.705	40.987,58	1.653.435	3.415,63	137.786	59,01	2.380	3.474,64	140.167	20,74	836,65
31	28.698,77	1.157.705	40.987,58	1.653.435	3.415,63	137.786	59,01	2.380	3.474,64	140.167	20,74	836,65

FONCTION : coordinateur - barème A, éducateur chef de groupe.

Numéro du barème : **5** Age : **21 - 23 ans** Objectif : **1/78S**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	20.122,67	811.746	28.739,19	1.159.336	2.394,93	96.611	59,01	2.380	2.453,94	98.992	14,54	586,54
1	20.783,30	838.396	29.682,71	1.197.398	2.473,56	99.783	59,01	2.380	2.532,57	102.164	15,02	605,91
2	20.867,36	841.787	29.802,77	1.202.241	2.483,56	100.187	59,01	2.380	2.542,57	102.567	15,08	608,33
3	21.372,80	862.177	30.524,64	1.231.361	2.543,72	102.613	59,01	2.380	2.602,73	104.994	15,45	623,25
4	21.372,80	862.177	30.524,64	1.231.361	2.543,72	102.613	59,01	2.380	2.602,73	104.994	15,45	623,25
5	21.878,23	882.566	31.246,49	1.260.480	2.603,87	105.040	59,01	2.380	2.662,88	107.420	15,81	637,77
6	21.878,23	882.566	31.246,49	1.260.480	2.603,87	105.040	59,01	2.380	2.662,88	107.420	15,81	637,77
7	22.411,65	904.084	32.008,31	1.291.212	2.667,36	107.601	59,01	2.380	2.726,37	109.981	16,20	653,51
8	22.411,65	904.084	32.008,31	1.291.212	2.667,36	107.601	59,01	2.380	2.726,37	109.981	16,20	653,51
9	23.057,09	930.121	32.930,13	1.328.398	2.744,18	110.700	59,01	2.380	2.803,19	113.080	16,67	672,47
10	23.305,44	940.139	33.284,82	1.342.706	2.773,74	111.892	59,01	2.380	2.832,75	114.273	16,84	679,32
11	23.950,90	966.177	34.206,67	1.379.894	2.850,56	114.991	59,01	2.380	2.909,57	117.372	17,31	698,28
12	23.950,90	966.177	34.206,67	1.379.894	2.850,56	114.991	59,01	2.380	2.909,57	117.372	17,31	698,28
13	24.568,36	991.085	35.088,53	1.415.468	2.924,04	117.955	59,01	2.380	2.983,05	120.336	17,76	716,44
14	24.568,36	991.085	35.088,53	1.415.468	2.924,04	117.955	59,01	2.380	2.983,05	120.336	17,76	716,44
15	25.185,82	1.015.994	35.970,39	1.451.042	2.997,53	120.920	59,01	2.380	3.056,54	123.301	18,20	734,19
16	25.185,82	1.015.994	35.970,39	1.451.042	2.997,53	120.920	59,01	2.380	3.056,54	123.301	18,20	734,19
17	25.803,27	1.040.901	36.852,23	1.486.615	3.071,02	123.885	59,01	2.380	3.130,03	126.265	18,65	752,34
18	25.803,27	1.040.901	36.852,23	1.486.615	3.071,02	123.885	59,01	2.380	3.130,03	126.265	18,65	752,34
19	26.420,71	1.065.809	37.734,06	1.522.188	3.144,51	126.849	59,01	2.380	3.203,52	129.230	19,10	770,49
20	26.420,71	1.065.809	37.734,06	1.522.188	3.144,51	126.849	59,01	2.380	3.203,52	129.230	19,10	770,49
21	27.038,19	1.090.718	38.615,95	1.557.764	3.218,00	129.814	59,01	2.380	3.277,01	132.194	19,54	788,24
22	27.038,19	1.090.718	38.615,95	1.557.764	3.218,00	129.814	59,01	2.380	3.277,01	132.194	19,54	788,24
23	27.655,64	1.115.626	39.497,78	1.593.336	3.291,48	132.778	59,01	2.380	3.350,49	135.158	19,99	806,39
24	27.655,64	1.115.626	39.497,78	1.593.336	3.291,48	132.778	59,01	2.380	3.350,49	135.158	19,99	806,39
25	28.273,10	1.140.534	40.379,65	1.628.911	3.364,97	135.743	59,01	2.380	3.423,98	138.123	20,44	824,55
26	28.273,10	1.140.534	40.379,65	1.628.911	3.364,97	135.743	59,01	2.380	3.423,98	138.123	20,44	824,55
27	28.890,57	1.165.443	41.261,51	1.664.485	3.438,46	138.707	59,01	2.380	3.497,47	141.088	20,88	842,30
28	28.890,57	1.165.443	41.261,51	1.664.485	3.438,46	138.707	59,01	2.380	3.497,47	141.088	20,88	842,30
29	29.086,65	1.173.353	41.541,55	1.675.782	3.461,80	139.649	59,01	2.380	3.520,81	142.029	21,02	847,94
30	29.086,65	1.173.353	41.541,55	1.675.782	3.461,80	139.649	59,01	2.380	3.520,81	142.029	21,02	847,94
31	29.282,73	1.181.263	41.821,60	1.687.079	3.485,13	140.590	59,01	2.380	3.544,14	142.970	21,16	853,59

FONCTION : assistant en psychologie, assistant ou auxiliaire social, infirmier gradué.

Numéro du barème : **6** Age : **23 ans** Objectif : **1/55 - 1/61 - 1/77**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	16.177,53	652.600	23.104,74	932.043	1.925,40	77.670	59,01	2.380	1.984,41	80.051	11,69	471,57
1	17.097,61	689.716	24.418,81	985.052	2.034,90	82.088	59,01	2.380	2.093,91	84.468	12,36	498,60
2	17.195,63	693.670	24.558,80	990.700	2.046,57	82.558	59,01	2.380	2.105,58	84.939	12,43	501,42
3	17.658,95	712.360	25.220,51	1.017.393	2.101,71	84.783	59,01	2.380	2.160,72	87.163	12,76	514,74
4	17.658,95	712.360	25.220,51	1.017.393	2.101,71	84.783	59,01	2.380	2.160,72	87.163	12,76	514,74
5	18.192,32	733.877	25.982,28	1.048.123	2.165,19	87.344	59,01	2.380	2.224,20	89.724	13,15	530,47
6	18.192,32	733.877	25.982,28	1.048.123	2.165,19	87.344	59,01	2.380	2.224,20	89.724	13,15	530,47
7	20.154,28	813.022	28.784,34	1.161.157	2.398,70	96.763	59,01	2.380	2.457,71	99.144	14,57	587,75
8	20.154,28	813.022	28.784,34	1.161.157	2.398,70	96.763	59,01	2.380	2.457,71	99.144	14,57	587,75
9	21.339,14	860.819	30.476,56	1.229.421	2.539,71	102.452	59,01	2.380	2.598,72	104.832	15,42	622,04
10	21.587,47	870.836	30.831,23	1.243.729	2.569,27	103.644	59,01	2.380	2.628,28	106.025	15,60	629,30
11	22.128,09	892.645	31.603,34	1.274.876	2.633,61	106.240	59,01	2.380	2.692,62	108.620	15,99	645,04
12	22.128,09	892.645	31.603,34	1.274.876	2.633,61	106.240	59,01	2.380	2.692,62	108.620	15,99	645,04
13	22.668,69	914.453	32.375,42	1.306.021	2.697,95	108.835	59,01	2.380	2.756,96	111.215	16,38	660,77
14	22.668,69	914.453	32.375,42	1.306.021	2.697,95	108.835	59,01	2.380	2.756,96	111.215	16,38	660,77
15	23.209,29	936.260	33.147,51	1.337.167	2.762,29	111.431	59,01	2.380	2.821,30	113.811	16,78	676,90
16	24.492,51	988.025	34.980,20	1.411.098	2.915,02	117.592	59,01	2.380	2.974,03	119.972	17,70	714,02
17	25.033,11	1.009.833	35.752,29	1.442.244	2.979,36	120.187	59,01	2.380	3.038,37	122.568	18,09	729,75
18	25.612,01	1.033.186	36.579,07	1.475.596	3.048,26	122.967	59,01	2.380	3.107,27	125.347	18,51	746,69
19	26.152,61	1.054.994	37.351,16	1.506.742	3.112,60	125.562	59,01	2.380	3.171,61	127.942	18,90	762,42
20	26.152,61	1.054.994	37.351,16	1.506.742	3.112,60	125.562	59,01	2.380	3.171,61	127.942	18,90	762,42
21	26.693,23	1.076.802	38.123,27	1.537.889	3.176,94	128.157	59,01	2.380	3.235,95	130.538	19,29	778,16
22	26.693,23	1.076.802	38.123,27	1.537.889	3.176,94	128.157	59,01	2.380	3.235,95	130.538	19,29	778,16
23	27.233,83	1.098.610	38.895,36	1.569.035	3.241,28	130.753	59,01	2.380	3.300,29	133.133	19,68	793,89
24	27.233,83	1.098.610	38.895,36	1.569.035	3.241,28	130.753	59,01	2.380	3.300,29	133.133	19,68	793,89
25	27.774,45	1.120.418	39.667,47	1.600.182	3.305,62	133.348	59,01	2.380	3.364,63	135.729	20,07	809,62
26	27.774,45	1.120.418	39.667,47	1.600.182	3.305,62	133.348	59,01	2.380	3.364,63	135.729	20,07	809,62
27	28.315,05	1.142.226	40.439,55	1.631.327	3.369,96	135.944	59,01	2.380	3.428,97	138.324	20,47	825,76
28	28.315,05	1.142.226	40.439,55	1.631.327	3.369,96	135.944	59,01	2.380	3.428,97	138.324	20,47	825,76
29	28.315,05	1.142.226	40.439,55	1.631.327	3.369,96	135.944	59,01	2.380	3.428,97	138.324	20,47	825,76
30	28.315,05	1.142.226	40.439,55	1.631.327	3.369,96	135.944	59,01	2.380	3.428,97	138.324	20,47	825,76
31	28.315,05	1.142.226	40.439,55	1.631.327	3.369,96	135.944	59,01	2.380	3.428,97	138.324	20,47	825,76

FONCTION : directeur - barème A, directeur administratif - barème A, directeur pédagogique - barème A, licencié.

Numéro du barème : **7** Age : **24 ans** Objectif : **1/80**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	21.680,49	874.589	30.964,08	1.249.088	2.580,34	104.091	59,01	2.380	2.639,35	106.471	15,67	632,13
1	22.621,76	912.559	32.308,39	1.303.317	2.692,37	108.610	59,01	2.380	2.751,38	110.990	16,35	659,56
2	22.817,84	920.469	32.588,44	1.314.614	2.715,70	109.551	59,01	2.380	2.774,71	111.932	16,49	665,20
3	23.681,41	955.306	33.821,79	1.364.368	2.818,48	113.697	59,01	2.380	2.877,49	116.078	17,12	690,62
4	23.681,41	955.306	33.821,79	1.364.368	2.818,48	113.697	59,01	2.380	2.877,49	116.078	17,12	690,62
5	24.650,03	994.380	35.205,17	1.420.173	2.933,76	118.348	59,01	2.380	2.992,77	120.728	17,82	718,86
6	24.650,03	994.380	35.205,17	1.420.173	2.933,76	118.348	59,01	2.380	2.992,77	120.728	17,82	718,86
7	25.618,65	1.033.454	36.588,55	1.475.978	3.049,05	122.998	59,01	2.380	3.108,06	125.379	18,52	747,09
8	25.618,65	1.033.454	36.588,55	1.475.978	3.049,05	122.998	59,01	2.380	3.108,06	125.379	18,52	747,09
9	26.587,27	1.072.528	37.971,93	1.531.784	3.164,33	127.649	59,01	2.380	3.223,34	130.029	19,22	775,33
10	26.835,61	1.082.546	38.326,62	1.546.092	3.193,89	128.841	59,01	2.380	3.252,90	131.222	19,40	782,59
11	27.804,23	1.121.620	39.710,01	1.601.898	3.309,17	133.492	59,01	2.380	3.368,18	135.872	20,10	810,83
12	27.804,23	1.121.620	39.710,01	1.601.898	3.309,17	133.492	59,01	2.380	3.368,18	135.872	20,10	810,83
13	28.772,85	1.160.694	41.093,39	1.657.703	3.424,45	138.142	59,01	2.380	3.483,46	140.522	20,80	839,07
14	28.772,85	1.160.694	41.093,39	1.657.703	3.424,45	138.142	59,01	2.380	3.483,46	140.522	20,80	839,07
15	29.741,47	1.199.768	42.476,77	1.713.509	3.539,73	142.792	59,01	2.380	3.598,74	145.173	21,50	867,31
16	29.741,47	1.199.768	42.476,77	1.713.509	3.539,73	142.792	59,01	2.380	3.598,74	145.173	21,50	867,31
17	30.710,09	1.238.842	43.860,15	1.769.314	3.655,01	147.443	59,01	2.380	3.714,02	149.823	22,20	895,55
18	30.710,09	1.238.842	43.860,15	1.769.314	3.655,01	147.443	59,01	2.380	3.714,02	149.823	22,20	895,55
19	31.678,71	1.277.916	45.243,53	1.825.119	3.770,29	152.093	59,01	2.380	3.829,30	154.474	22,90	923,78
20	31.678,71	1.277.916	45.243,53	1.825.119	3.770,29	152.093	59,01	2.380	3.829,30	154.474	22,90	923,78
21	32.647,35	1.316.991	46.626,94	1.880.926	3.885,58	156.744	59,01	2.380	3.944,59	159.124	23,60	952,02
22	32.647,35	1.316.991	46.626,94	1.880.926	3.885,58	156.744	59,01	2.380	3.944,59	159.124	23,60	952,02
23	33.615,97	1.356.065	48.010,32	1.936.732	4.000,86	161.394	59,01	2.380	4.059,87	163.775	24,30	980,26
24	33.615,97	1.356.065	48.010,32	1.936.732	4.000,86	161.394	59,01	2.380	4.059,87	163.775	24,30	980,26
25	33.615,97	1.356.065	48.010,32	1.936.732	4.000,86	161.394	59,01	2.380	4.059,87	163.775	24,30	980,26
26	33.615,97	1.356.065	48.010,32	1.936.732	4.000,86	161.394	59,01	2.380	4.059,87	163.775	24,30	980,26
27	33.615,97	1.356.065	48.010,32	1.936.732	4.000,86	161.394	59,01	2.380	4.059,87	163.775	24,30	980,26
28	33.615,97	1.356.065	48.010,32	1.936.732	4.000,86	161.394	59,01	2.380	4.059,87	163.775	24,30	980,26
29	33.615,97	1.356.065	48.010,32	1.936.732	4.000,86	161.394	59,01	2.380	4.059,87	163.775	24,30	980,26
30	33.615,97	1.356.065	48.010,32	1.936.732	4.000,86	161.394	59,01	2.380	4.059,87	163.775	24,30	980,26
31	33.615,97	1.356.065	48.010,32	1.936.732	4.000,86	161.394	59,01	2.380	4.059,87	163.775	24,30	980,26

FONCTION : commis.

Numéro du barème : **8** Age : **18 ans** Objectif : **1/26**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	13.187,45	531.980	18.834,31	759.774	1.569,53	63.315	59,01	2.380	1.628,54	65.695	9,53	384,44
1	13.959,96	563.144	19.937,62	804.282	1.661,47	67.024	59,01	2.380	1.720,48	69.404	10,09	407,03
2	14.099,72	568.781	20.137,22	812.333	1.678,10	67.694	59,01	2.380	1.737,11	70.075	10,19	411,06
3	14.239,48	574.419	20.336,83	820.386	1.694,74	68.366	59,01	2.380	1.753,75	70.746	10,29	415,10
4	14.335,22	578.281	20.473,57	825.902	1.706,13	68.825	59,01	2.380	1.765,14	71.206	10,36	417,92
5	14.492,13	584.611	20.697,66	834.942	1.724,80	69.578	59,01	2.380	1.783,81	71.959	10,47	422,36
6	14.587,89	588.474	20.834,42	840.458	1.736,20	70.038	59,01	2.380	1.795,21	72.419	10,54	425,18
7	14.744,79	594.803	21.058,51	849.498	1.754,88	70.792	59,01	2.380	1.813,89	73.172	10,66	430,02
8	14.840,55	598.666	21.195,27	855.015	1.766,27	71.251	59,01	2.380	1.825,28	73.632	10,73	432,85
9	14.997,45	604.996	21.419,36	864.055	1.784,95	72.005	59,01	2.380	1.843,96	74.385	10,84	437,28
10	15.373,10	620.149	21.955,86	885.697	1.829,66	73.808	59,01	2.380	1.888,67	76.189	11,11	448,18
11	15.549,09	627.249	22.207,21	895.837	1.850,60	74.653	59,01	2.380	1.909,61	77.033	11,24	453,42
12	15.663,96	631.883	22.371,27	902.455	1.864,27	75.204	59,01	2.380	1.923,28	77.585	11,32	456,65
13	15.839,98	638.983	22.622,65	912.595	1.885,22	76.050	59,01	2.380	1.944,23	78.430	11,45	461,89
14	15.954,83	643.616	22.786,69	919.213	1.898,89	76.601	59,01	2.380	1.957,90	78.981	11,53	465,12
15	16.153,50	651.631	23.070,43	930.659	1.922,54	77.555	59,01	2.380	1.981,55	79.936	11,68	471,17
16	16.268,35	656.264	23.234,46	937.276	1.936,21	78.107	59,01	2.380	1.995,22	80.487	11,76	474,40
17	16.467,00	664.277	23.518,18	948.721	1.959,85	79.060	59,01	2.380	2.018,86	81.441	11,90	480,04
18	16.581,88	668.911	23.682,24	955.339	1.973,52	79.612	59,01	2.380	2.032,53	81.992	11,98	483,27
19	16.780,53	676.925	23.965,95	966.784	1.997,16	80.565	59,01	2.380	2.056,17	82.946	12,13	489,32
20	16.895,38	681.558	24.129,99	973.401	2.010,83	81.117	59,01	2.380	2.069,84	83.497	12,21	492,55
21	17.094,05	689.572	24.413,72	984.847	2.034,48	82.071	59,01	2.380	2.093,49	84.451	12,36	498,60
22	17.208,91	694.206	24.577,76	991.464	2.048,15	82.622	59,01	2.380	2.107,16	85.003	12,44	501,83
23	17.407,57	702.220	24.861,50	1.002.910	2.071,79	83.576	59,01	2.380	2.130,80	85.956	12,58	507,48
24	17.522,43	706.853	25.025,53	1.009.527	2.085,46	84.127	59,01	2.380	2.144,47	86.508	12,66	510,70
25	17.721,08	714.867	25.309,24	1.020.972	2.109,10	85.081	59,01	2.380	2.168,11	87.461	12,81	516,75
26	17.835,95	719.500	25.473,30	1.027.590	2.122,78	85.633	59,01	2.380	2.181,79	88.013	12,89	519,98
27	18.082,53	729.447	25.825,46	1.041.796	2.152,12	86.816	59,01	2.380	2.211,13	89.197	13,07	527,24
28	18.197,40	734.081	25.989,53	1.048.415	2.165,79	87.368	59,01	2.380	2.224,80	89.748	13,15	530,47
29	18.445,61	744.094	26.344,02	1.062.715	2.195,33	88.559	59,01	2.380	2.254,34	90.940	13,33	537,73
30	18.445,61	744.094	26.344,02	1.062.715	2.195,33	88.559	59,01	2.380	2.254,34	90.940	13,33	537,73
31	18.445,61	744.094	26.344,02	1.062.715	2.195,33	88.559	59,01	2.380	2.254,34	90.940	13,33	537,73

FONCTION : rédacteur.

Numéro du barème : **9** Age : **20 ans** Objectif : **1/50**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	13.439,26	542.138	19.193,95	774.282	1.599,50	64.524	59,01	2.380	1.658,51	66.904	9,71	391,70
1	14.314,81	577.458	20.444,41	824.725	1.703,70	68.727	59,01	2.380	1.762,71	71.108	10,35	417,52
2	14.487,03	584.405	20.690,37	834.647	1.724,20	69.554	59,01	2.380	1.783,21	71.935	10,47	422,36
3	14.659,23	591.352	20.936,31	844.569	1.744,69	70.381	59,01	2.380	1.803,70	72.761	10,60	427,60
4	14.747,38	594.908	21.062,21	849.647	1.755,18	70.804	59,01	2.380	1.814,19	73.184	10,66	430,02
5	14.916,57	601.733	21.303,84	859.395	1.775,32	71.616	59,01	2.380	1.834,33	73.997	10,78	434,86
6	15.129,65	610.328	21.608,16	871.671	1.800,68	72.639	59,01	2.380	1.859,69	75.020	10,94	441,32
7	15.423,75	622.193	22.028,20	888.615	1.835,68	74.051	59,01	2.380	1.894,69	76.432	11,15	449,79
8	15.636,83	630.788	22.332,52	900.892	1.861,04	75.074	59,01	2.380	1.920,05	77.455	11,30	455,84
9	16.045,98	647.293	22.916,87	924.464	1.909,74	77.039	59,01	2.380	1.968,75	79.419	11,60	467,94
10	16.502,63	665.714	23.569,05	950.773	1.964,09	79.231	59,01	2.380	2.023,10	81.612	11,93	481,26
11	16.911,79	682.220	24.153,42	974.347	2.012,78	81.195	59,01	2.380	2.071,79	83.576	12,22	492,95
12	17.124,87	690.815	24.457,74	986.623	2.038,14	82.218	59,01	2.380	2.097,15	84.599	12,38	499,41
13	17.534,03	707.321	25.042,10	1.010.196	2.086,84	84.183	59,01	2.380	2.145,85	86.563	12,67	511,11
14	17.747,09	715.916	25.346,40	1.022.471	2.112,20	85.206	59,01	2.380	2.171,21	87.586	12,83	517,56
15	18.156,25	732.421	25.930,76	1.046.044	2.160,90	87.170	59,01	2.380	2.219,91	89.551	13,12	529,26
16	18.369,33	741.017	26.235,08	1.058.321	2.186,26	88.194	59,01	2.380	2.245,27	90.574	13,28	535,71
17	18.781,51	757.644	26.823,75	1.082.067	2.235,31	90.172	59,01	2.380	2.294,32	92.553	13,57	547,41
18	18.998,78	766.409	27.134,06	1.094.585	2.261,17	91.215	59,01	2.380	2.320,18	93.596	13,73	553,87
19	19.412,13	783.083	27.724,41	1.118.400	2.310,37	93.200	59,01	2.380	2.369,38	95.581	14,03	565,97
20	19.629,43	791.849	28.034,75	1.130.919	2.336,23	94.243	59,01	2.380	2.395,24	96.624	14,19	572,42
21	20.042,77	808.523	28.625,09	1.154.733	2.385,42	96.228	59,01	2.380	2.444,43	98.608	14,49	584,53
22	20.260,05	817.288	28.935,41	1.167.252	2.411,28	97.271	59,01	2.380	2.470,29	99.651	14,64	590,58
23	20.673,44	833.964	29.525,81	1.191.068	2.460,48	99.256	59,01	2.380	2.519,49	101.636	14,94	602,68
24	20.890,70	842.729	29.836,10	1.203.585	2.486,34	100.299	59,01	2.380	2.545,35	102.679	15,10	609,13
25	21.304,06	859.404	30.426,47	1.227.401	2.535,54	102.283	59,01	2.380	2.594,55	104.664	15,40	621,23
26	21.521,33	868.168	30.736,76	1.239.918	2.561,40	103.327	59,01	2.380	2.620,41	105.707	15,56	627,69
27	21.934,71	884.844	31.327,15	1.263.734	2.610,60	105.311	59,01	2.380	2.669,61	107.692	15,85	639,39
28	22.151,97	893.608	31.637,44	1.276.251	2.636,45	106.354	59,01	2.380	2.695,46	108.735	16,01	645,84
29	22.565,33	910.283	32.227,81	1.300.067	2.685,65	108.339	59,01	2.380	2.744,66	110.719	16,31	657,94
30	22.565,33	910.283	32.227,81	1.300.067	2.685,65	108.339	59,01	2.380	2.744,66	110.719	16,31	657,94
31	22.565,33	910.283	32.227,81	1.300.067	2.685,65	108.339	59,01	2.380	2.744,66	110.719	16,31	657,94

FONCTION : économiste.

Numéro du barème : **10** Age : **20 ans** Objectif : **1/47**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	15.375,95	620.264	21.959,93	885.861	1.829,99	73.822	59,01	2.380	1.889,00	76.202	11,11	448,18
1	16.251,50	655.584	23.210,39	936.305	1.934,20	78.025	59,01	2.380	1.993,21	80.406	11,75	473,99
2	16.335,56	658.975	23.330,45	941.148	1.944,20	78.429	59,01	2.380	2.003,21	80.809	11,81	476,41
3	16.602,28	669.734	23.711,38	956.515	1.975,95	79.710	59,01	2.380	2.034,96	82.090	12,00	484,08
4	16.602,28	669.734	23.711,38	956.515	1.975,95	79.710	59,01	2.380	2.034,96	82.090	12,00	484,08
5	16.929,90	682.950	24.179,28	975.390	2.014,94	81.282	59,01	2.380	2.073,95	83.663	12,24	493,76
6	16.929,90	682.950	24.179,28	975.390	2.014,94	81.282	59,01	2.380	2.073,95	83.663	12,24	493,76
7	17.528,99	707.118	25.034,90	1.009.905	2.086,24	84.159	59,01	2.380	2.145,25	86.539	12,67	511,11
8	17.528,99	707.118	25.034,90	1.009.905	2.086,24	84.159	59,01	2.380	2.145,25	86.539	12,67	511,11
9	18.240,16	735.806	26.050,59	1.050.878	2.170,88	87.573	59,01	2.380	2.229,89	89.954	13,18	531,68
10	18.483,69	745.630	26.398,41	1.064.909	2.199,87	88.743	59,01	2.380	2.258,88	91.123	13,36	538,94
11	19.141,87	772.181	27.338,42	1.102.829	2.278,20	91.902	59,01	2.380	2.337,21	94.283	13,84	558,30
12	19.141,87	772.181	27.338,42	1.102.829	2.278,20	91.902	59,01	2.380	2.337,21	94.283	13,84	558,30
13	19.772,58	797.624	28.239,20	1.139.167	2.353,27	94.931	59,01	2.380	2.412,28	97.311	14,29	576,46
14	19.772,58	797.624	28.239,20	1.139.167	2.353,27	94.931	59,01	2.380	2.412,28	97.311	14,29	576,46
15	20.403,31	823.067	29.140,01	1.175.505	2.428,33	97.959	59,01	2.380	2.487,34	100.339	14,75	595,01
16	20.403,31	823.067	29.140,01	1.175.505	2.428,33	97.959	59,01	2.380	2.487,34	100.339	14,75	595,01
17	21.034,04	848.511	30.040,81	1.211.843	2.503,40	100.987	59,01	2.380	2.562,41	103.367	15,20	613,17
18	21.034,04	848.511	30.040,81	1.211.843	2.503,40	100.987	59,01	2.380	2.562,41	103.367	15,20	613,17
19	21.664,75	873.954	30.941,59	1.248.181	2.578,47	104.015	59,01	2.380	2.637,48	106.396	15,66	631,72
20	21.664,75	873.954	30.941,59	1.248.181	2.578,47	104.015	59,01	2.380	2.637,48	106.396	15,66	631,72
21	22.295,49	899.398	31.842,42	1.284.520	2.653,53	107.043	59,01	2.380	2.712,54	109.424	16,11	649,88
22	22.295,49	899.398	31.842,42	1.284.520	2.653,53	107.043	59,01	2.380	2.712,54	109.424	16,11	649,88
23	22.926,22	924.841	32.743,22	1.320.858	2.728,60	110.071	59,01	2.380	2.787,61	112.452	16,57	668,43
24	22.926,22	924.841	32.743,22	1.320.858	2.728,60	110.071	59,01	2.380	2.787,61	112.452	16,57	668,43
25	23.556,93	950.284	33.644,00	1.357.196	2.803,67	113.100	59,01	2.380	2.862,68	115.480	17,03	686,99
26	23.556,93	950.284	33.644,00	1.357.196	2.803,67	113.100	59,01	2.380	2.862,68	115.480	17,03	686,99
27	24.187,65	975.728	34.544,81	1.393.534	2.878,73	116.128	59,01	2.380	2.937,74	118.508	17,48	705,14
28	24.187,65	975.728	34.544,81	1.393.534	2.878,73	116.128	59,01	2.380	2.937,74	118.508	17,48	705,14
29	24.818,38	1.001.171	35.445,61	1.429.872	2.953,80	119.156	59,01	2.380	3.012,81	121.536	17,94	723,70
30	24.818,38	1.001.171	35.445,61	1.429.872	2.953,80	119.156	59,01	2.380	3.012,81	121.536	17,94	723,70
31	24.818,38	1.001.171	35.445,61	1.429.872	2.953,80	119.156	59,01	2.380	3.012,81	121.536	17,94	723,70

FONCTION : personnel technique.

Numéro du barème : **11** Age : - Objectif : **1/22**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	12.909,62	520.773	18.437,52	743.768	1.536,46	61.981	59,01	2.380	1.595,47	64.361	9,33	376,37
1	13.689,09	552.216	19.550,75	788.675	1.629,23	65.723	59,01	2.380	1.688,24	68.103	9,89	398,96
2	13.830,95	557.939	19.753,37	796.849	1.646,11	66.404	59,01	2.380	1.705,12	68.784	10,00	403,40
3	13.972,85	563.663	19.956,03	805.024	1.663,00	67.085	59,01	2.380	1.722,01	69.466	10,10	407,43
4	14.063,76	567.331	20.085,87	810.262	1.673,82	67.522	59,01	2.380	1.732,83	69.902	10,16	409,85
5	14.190,69	572.451	20.267,14	817.574	1.688,93	68.131	59,01	2.380	1.747,94	70.512	10,26	413,89
6	14.281,63	576.120	20.397,03	822.814	1.699,75	68.568	59,01	2.380	1.758,76	70.948	10,32	416,31
7	14.408,54	581.239	20.578,27	830.125	1.714,86	69.177	59,01	2.380	1.773,87	71.558	10,41	419,94
8	14.499,47	584.907	20.708,14	835.364	1.725,68	69.614	59,01	2.380	1.784,69	71.994	10,48	422,76
9	14.638,85	590.530	20.907,20	843.394	1.742,27	70.283	59,01	2.380	1.801,28	72.663	10,58	426,80
10	15.011,63	605.567	21.439,60	864.871	1.786,63	72.072	59,01	2.380	1.845,64	74.453	10,85	437,69
11	15.170,19	611.964	21.666,06	874.007	1.805,51	72.834	59,01	2.380	1.864,52	75.215	10,96	442,13
12	15.280,28	616.405	21.823,30	880.350	1.818,61	73.363	59,01	2.380	1.877,62	75.743	11,04	445,35
13	15.438,83	622.801	22.049,73	889.484	1.837,48	74.124	59,01	2.380	1.896,49	76.504	11,16	450,19
14	15.548,94	627.243	22.206,99	895.828	1.850,58	74.652	59,01	2.380	1.909,59	77.033	11,24	453,42
15	15.707,50	633.639	22.433,46	904.964	1.869,45	75.413	59,01	2.380	1.928,46	77.794	11,35	457,86
16	15.817,60	638.080	22.590,69	911.306	1.882,56	75.942	59,01	2.380	1.941,57	78.323	11,43	461,09
17	15.976,16	644.477	22.817,15	920.442	1.901,43	76.703	59,01	2.380	1.960,44	79.084	11,55	465,93
18	16.086,25	648.918	22.974,39	926.785	1.914,53	77.232	59,01	2.380	1.973,54	79.612	11,63	469,15
19	16.244,80	655.314	23.200,82	935.919	1.933,40	77.993	59,01	2.380	1.992,41	80.374	11,74	473,59
20	16.354,93	659.756	23.358,11	942.264	1.946,51	78.522	59,01	2.380	2.005,52	80.902	11,82	476,82
21	16.513,47	666.152	23.584,54	951.398	1.965,38	79.283	59,01	2.380	2.024,39	81.664	11,94	481,66
22	16.623,57	670.593	23.741,78	957.741	1.978,48	79.812	59,01	2.380	2.037,49	82.192	12,02	484,89
23	16.782,13	676.989	23.968,24	966.876	1.997,35	80.573	59,01	2.380	2.056,36	82.953	12,13	489,32
24	16.892,22	681.431	24.125,47	973.219	2.010,46	81.102	59,01	2.380	2.069,47	83.482	12,21	492,55
25	17.050,79	687.827	24.351,93	982.354	2.029,33	81.863	59,01	2.380	2.088,34	84.243	12,32	496,99
26	17.160,88	692.268	24.509,17	988.697	2.042,43	82.391	59,01	2.380	2.101,44	84.772	12,40	500,21
27	17.319,44	698.665	24.735,63	997.833	2.061,30	83.153	59,01	2.380	2.120,31	85.533	12,52	505,06
28	17.429,54	703.106	24.892,87	1.004.176	2.074,41	83.681	59,01	2.380	2.133,42	86.062	12,60	508,28
29	17.539,65	707.548	25.050,13	1.010.520	2.087,51	84.210	59,01	2.380	2.146,52	86.590	12,68	511,51
30	17.539,65	707.548	25.050,13	1.010.520	2.087,51	84.210	59,01	2.380	2.146,52	86.590	12,68	511,51
31	17.539,65	707.548	25.050,13	1.010.520	2.087,51	84.210	59,01	2.380	2.146,52	86.590	12,68	511,51

FONCTION : directeur - barème B, directeur administratif - barème B, directeur général - barème A, directeur pédagogique - barème B.

Numéro du barème : **12** Age : **24 ans** Objectif : **1/87**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	23.482,57	947.285	33.537,81	1.352.912	2.794,82	112.743	59,01	2.380	2.853,83	115.123	16,97	684,57
1	24.113,30	972.728	34.438,62	1.389.250	2.869,88	115.771	59,01	2.380	2.928,89	118.151	17,43	703,12
2	24.309,39	980.638	34.718,66	1.400.547	2.893,22	116.712	59,01	2.380	2.952,23	119.093	17,57	708,77
3	25.172,95	1.015.474	35.952,01	1.450.300	2.996,00	120.858	59,01	2.380	3.055,01	123.239	18,19	733,78
4	25.172,95	1.015.474	35.952,01	1.450.300	2.996,00	120.858	59,01	2.380	3.055,01	123.239	18,19	733,78
5	26.141,57	1.054.548	37.335,39	1.506.106	3.111,28	125.509	59,01	2.380	3.170,29	127.889	18,89	762,02
6	26.141,57	1.054.548	37.335,39	1.506.106	3.111,28	125.509	59,01	2.380	3.170,29	127.889	18,89	762,02
7	27.110,19	1.093.622	38.718,77	1.561.911	3.226,56	130.159	59,01	2.380	3.285,57	132.540	19,59	790,26
8	27.110,19	1.093.622	38.718,77	1.561.911	3.226,56	130.159	59,01	2.380	3.285,57	132.540	19,59	790,26
9	28.078,81	1.132.696	40.102,16	1.617.717	3.341,85	134.810	59,01	2.380	3.400,86	137.190	20,29	818,50
10	28.078,81	1.132.696	40.102,16	1.617.717	3.341,85	134.810	59,01	2.380	3.400,86	137.190	20,29	818,50
11	29.047,43	1.171.770	41.485,54	1.673.523	3.457,13	139.460	59,01	2.380	3.516,14	141.841	20,99	846,73
12	29.047,43	1.171.770	41.485,54	1.673.523	3.457,13	139.460	59,01	2.380	3.516,14	141.841	20,99	846,73
13	30.016,05	1.210.844	42.868,92	1.729.328	3.572,41	144.111	59,01	2.380	3.631,42	146.491	21,69	874,97
14	30.016,05	1.210.844	42.868,92	1.729.328	3.572,41	144.111	59,01	2.380	3.631,42	146.491	21,69	874,97
15	30.984,68	1.249.919	44.252,33	1.785.135	3.687,69	148.761	59,01	2.380	3.746,70	151.142	22,39	903,21
16	30.984,68	1.249.919	44.252,33	1.785.135	3.687,69	148.761	59,01	2.380	3.746,70	151.142	22,39	903,21
17	31.953,30	1.288.993	45.635,71	1.840.940	3.802,98	153.412	59,01	2.380	3.861,99	155.792	23,09	931,45
18	31.953,30	1.288.993	45.635,71	1.840.940	3.802,98	153.412	59,01	2.380	3.861,99	155.792	23,09	931,45
19	32.921,91	1.328.066	47.019,07	1.896.745	3.918,26	158.062	59,01	2.380	3.977,27	160.443	23,80	960,09
20	32.921,91	1.328.066	47.019,07	1.896.745	3.918,26	158.062	59,01	2.380	3.977,27	160.443	23,80	960,09
21	33.890,53	1.367.140	48.402,45	1.952.550	4.033,54	162.713	59,01	2.380	4.092,55	165.093	24,50	988,33
22	33.890,53	1.367.140	48.402,45	1.952.550	4.033,54	162.713	59,01	2.380	4.092,55	165.093	24,50	988,33
23	34.859,16	1.406.215	49.785,86	2.008.357	4.148,82	167.363	59,01	2.380	4.207,83	169.743	25,20	1.016,57
24	34.859,16	1.406.215	49.785,86	2.008.357	4.148,82	167.363	59,01	2.380	4.207,83	169.743	25,20	1.016,57
25	35.827,78	1.445.289	51.169,24	2.064.162	4.264,10	172.013	59,01	2.380	4.323,11	174.394	25,90	1.044,80
26	35.827,78	1.445.289	51.169,24	2.064.162	4.264,10	172.013	59,01	2.380	4.323,11	174.394	25,90	1.044,80
27	35.827,78	1.445.289	51.169,24	2.064.162	4.264,10	172.013	59,01	2.380	4.323,11	174.394	25,90	1.044,80
28	35.827,78	1.445.289	51.169,24	2.064.162	4.264,10	172.013	59,01	2.380	4.323,11	174.394	25,90	1.044,80
29	35.827,78	1.445.289	51.169,24	2.064.162	4.264,10	172.013	59,01	2.380	4.323,11	174.394	25,90	1.044,80
30	35.827,78	1.445.289	51.169,24	2.064.162	4.264,10	172.013	59,01	2.380	4.323,11	174.394	25,90	1.044,80
31	35.827,78	1.445.289	51.169,24	2.064.162	4.264,10	172.013	59,01	2.380	4.323,11	174.394	25,90	1.044,80

FONCTION : coordinateur - barème B.

Numéro du barème : **13** Age : **21 ans** Objectif : **1/78S**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	20.346,77	820.787	29.059,26	1.172.248	2.421,60	97.687	59,01	2.380	2.480,61	100.068	14,71	593,40
1	21.007,40	847.437	30.002,78	1.210.309	2.500,23	100.859	59,01	2.380	2.559,24	103.239	15,18	612,36
2	21.091,47	850.828	30.122,83	1.215.152	2.510,24	101.263	59,01	2.380	2.569,25	103.643	15,24	614,78
3	21.596,91	871.217	30.844,71	1.244.273	2.570,39	103.689	59,01	2.380	2.629,40	106.070	15,61	629,71
4	21.596,91	871.217	30.844,71	1.244.273	2.570,39	103.689	59,01	2.380	2.629,40	106.070	15,61	629,71
5	22.102,33	891.606	31.566,55	1.273.391	2.630,55	106.116	59,01	2.380	2.689,56	108.497	15,97	644,23
6	22.102,33	891.606	31.566,55	1.273.391	2.630,55	106.116	59,01	2.380	2.689,56	108.497	15,97	644,23
7	22.635,75	913.124	32.328,38	1.304.124	2.694,03	108.677	59,01	2.380	2.753,04	111.057	16,36	659,96
8	22.635,75	913.124	32.328,38	1.304.124	2.694,03	108.677	59,01	2.380	2.753,04	111.057	16,36	659,96
9	23.281,19	939.161	33.250,20	1.341.310	2.770,85	111.776	59,01	2.380	2.829,86	114.156	16,83	678,92
10	23.529,54	949.179	33.604,89	1.355.618	2.800,41	112.968	59,01	2.380	2.859,42	115.349	17,01	686,18
11	24.175,00	975.217	34.526,74	1.392.805	2.877,23	116.067	59,01	2.380	2.936,24	118.448	17,47	704,74
12	24.175,00	975.217	34.526,74	1.392.805	2.877,23	116.067	59,01	2.380	2.936,24	118.448	17,47	704,74
13	24.792,46	1.000.126	35.408,60	1.428.379	2.950,72	119.032	59,01	2.380	3.009,73	121.412	17,92	722,89
14	24.792,46	1.000.126	35.408,60	1.428.379	2.950,72	119.032	59,01	2.380	3.009,73	121.412	17,92	722,89
15	25.409,93	1.025.034	36.290,46	1.463.954	3.024,20	121.996	59,01	2.380	3.083,21	124.376	18,37	741,04
16	25.409,93	1.025.034	36.290,46	1.463.954	3.024,20	121.996	59,01	2.380	3.083,21	124.376	18,37	741,04
17	26.027,37	1.049.942	37.172,29	1.499.526	3.097,69	124.961	59,01	2.380	3.156,70	127.341	18,81	758,79
18	26.027,37	1.049.942	37.172,29	1.499.526	3.097,69	124.961	59,01	2.380	3.156,70	127.341	18,81	758,79
19	26.644,82	1.074.849	38.054,13	1.535.100	3.171,18	127.925	59,01	2.380	3.230,19	130.306	19,26	776,95
20	26.644,82	1.074.849	38.054,13	1.535.100	3.171,18	127.925	59,01	2.380	3.230,19	130.306	19,26	776,95
21	27.262,30	1.099.758	38.936,01	1.570.675	3.244,67	130.890	59,01	2.380	3.303,68	133.270	19,70	794,70
22	27.262,30	1.099.758	38.936,01	1.570.675	3.244,67	130.890	59,01	2.380	3.303,68	133.270	19,70	794,70
23	27.879,74	1.124.666	39.817,85	1.606.248	3.318,15	133.854	59,01	2.380	3.377,16	136.234	20,15	812,85
24	27.879,74	1.124.666	39.817,85	1.606.248	3.318,15	133.854	59,01	2.380	3.377,16	136.234	20,15	812,85
25	28.497,21	1.149.574	40.699,71	1.641.822	3.391,64	136.818	59,01	2.380	3.450,65	139.199	20,60	831,00
26	28.497,21	1.149.574	40.699,71	1.641.822	3.391,64	136.818	59,01	2.380	3.450,65	139.199	20,60	831,00
27	29.114,67	1.174.483	41.581,57	1.677.396	3.465,13	139.783	59,01	2.380	3.524,14	142.163	21,04	848,75
28	29.114,67	1.174.483	41.581,57	1.677.396	3.465,13	139.783	59,01	2.380	3.524,14	142.163	21,04	848,75
29	29.310,75	1.182.393	41.861,62	1.688.694	3.488,47	140.725	59,01	2.380	3.547,48	143.105	21,19	854,80
30	29.310,75	1.182.393	41.861,62	1.688.694	3.488,47	140.725	59,01	2.380	3.547,48	143.105	21,19	854,80
31	29.506,84	1.190.303	42.141,67	1.699.991	3.511,81	141.666	59,01	2.380	3.570,82	144.047	21,33	860,45

FONCTION : directeur général - barème B.

Numéro du barème : **14** Age : **24 ans** Objectif : **1/92**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	27.618,84	1.114.141	39.445,22	1.591.216	3.287,10	132.601	59,01	2.380	3.346,11	134.982	19,96	805,18
1	28.053,48	1.131.675	40.065,98	1.616.258	3.338,83	134.688	59,01	2.380	3.397,84	137.069	20,28	818,09
2	28.791,33	1.161.439	41.119,78	1.658.768	3.426,65	138.231	59,01	2.380	3.485,66	140.611	20,81	839,47
3	29.141,13	1.175.550	41.619,37	1.678.921	3.468,28	139.910	59,01	2.380	3.527,29	142.291	21,06	849,56
4	30.120,11	1.215.042	43.017,54	1.735.323	3.584,79	144.610	59,01	2.380	3.643,80	146.991	21,77	878,20
5	30.228,82	1.219.428	43.172,80	1.741.586	3.597,73	145.132	59,01	2.380	3.656,74	147.513	21,85	881,43
6	31.347,00	1.264.535	44.769,79	1.806.009	3.730,82	150.501	59,01	2.380	3.789,83	152.881	22,66	914,10
7	31.347,00	1.264.535	44.769,79	1.806.009	3.730,82	150.501	59,01	2.380	3.789,83	152.881	22,66	914,10
8	32.671,47	1.317.964	46.661,40	1.882.316	3.888,45	156.860	59,01	2.380	3.947,46	159.240	23,61	952,43
9	32.671,47	1.317.964	46.661,40	1.882.316	3.888,45	156.860	59,01	2.380	3.947,46	159.240	23,61	952,43
10	33.995,94	1.371.393	48.553,01	1.958.624	4.046,08	163.218	59,01	2.380	4.105,09	165.599	24,57	991,15
11	33.995,94	1.371.393	48.553,01	1.958.624	4.046,08	163.218	59,01	2.380	4.105,09	165.599	24,57	991,15
12	35.320,41	1.424.822	50.444,62	2.034.931	4.203,72	169.578	59,01	2.380	4.262,73	171.958	25,53	1.029,88
13	35.320,41	1.424.822	50.444,62	2.034.931	4.203,72	169.578	59,01	2.380	4.262,73	171.958	25,53	1.029,88
14	36.644,89	1.478.251	52.336,22	2.111.238	4.361,35	175.936	59,01	2.380	4.420,36	178.317	26,49	1.068,60
15	36.644,89	1.478.251	52.336,22	2.111.238	4.361,35	175.936	59,01	2.380	4.420,36	178.317	26,49	1.068,60
16	37.969,36	1.531.680	54.227,83	2.187.545	4.518,99	182.296	59,01	2.380	4.578,00	184.676	27,44	1.106,93
17	37.969,36	1.531.680	54.227,83	2.187.545	4.518,99	182.296	59,01	2.380	4.578,00	184.676	27,44	1.106,93
18	39.293,83	1.585.109	56.119,44	2.263.853	4.676,62	188.654	59,01	2.380	4.735,63	191.035	28,40	1.145,65
19	39.293,83	1.585.109	56.119,44	2.263.853	4.676,62	188.654	59,01	2.380	4.735,63	191.035	28,40	1.145,65
20	40.618,30	1.638.538	58.011,05	2.340.160	4.834,25	195.013	59,01	2.380	4.893,26	197.394	29,36	1.184,38
21	40.618,30	1.638.538	58.011,05	2.340.160	4.834,25	195.013	59,01	2.380	4.893,26	197.394	29,36	1.184,38
22	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11
23	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11
24	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11
25	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11
26	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11
27	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11
28	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11
29	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11
30	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11
31	41.942,77	1.691.967	59.902,66	2.416.467	4.991,89	201.372	59,01	2.380	5.050,90	203.753	30,32	1.223,11

FONCTION : médecin généraliste.

Numéro du barème : **15** Age : **24 ans** Objectif : **AWIPH**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	25.596,55	1.032.562	36.557,00	1.474.706	3.046,42	122.892	59,01	2.380	3.105,43	125.273	18,50	746,29
1	26.223,00	1.057.833	37.451,68	1.510.797	3.120,97	125.900	59,01	2.380	3.179,98	128.280	18,95	764,44
2	26.849,44	1.083.104	38.346,37	1.546.889	3.195,53	128.907	59,01	2.380	3.254,54	131.288	19,41	783,00
3	27.475,88	1.108.374	39.241,05	1.582.980	3.270,09	131.915	59,01	2.380	3.329,10	134.296	19,86	801,15
4	27.475,88	1.108.374	39.241,05	1.582.980	3.270,09	131.915	59,01	2.380	3.329,10	134.296	19,86	801,15
5	28.572,13	1.152.597	40.806,71	1.646.139	3.400,56	137.178	59,01	2.380	3.459,57	139.559	20,65	833,02
6	28.572,13	1.152.597	40.806,71	1.646.139	3.400,56	137.178	59,01	2.380	3.459,57	139.559	20,65	833,02
7	29.668,37	1.196.819	42.372,37	1.709.297	3.531,03	142.441	59,01	2.380	3.590,04	144.822	21,44	864,89
8	29.668,37	1.196.819	42.372,37	1.709.297	3.531,03	142.441	59,01	2.380	3.590,04	144.822	21,44	864,89
9	30.764,62	1.241.042	43.938,03	1.772.456	3.661,50	147.705	59,01	2.380	3.720,51	150.085	22,24	897,16
10	30.764,62	1.241.042	43.938,03	1.772.456	3.661,50	147.705	59,01	2.380	3.720,51	150.085	22,24	897,16
11	31.860,86	1.285.264	45.503,68	1.835.614	3.791,97	152.968	59,01	2.380	3.850,98	155.348	23,03	929,03
12	31.860,86	1.285.264	45.503,68	1.835.614	3.791,97	152.968	59,01	2.380	3.850,98	155.348	23,03	929,03
13	32.957,11	1.329.486	47.069,34	1.898.772	3.922,45	158.231	59,01	2.380	3.981,46	160.612	23,82	960,90
14	32.957,11	1.329.486	47.069,34	1.898.772	3.922,45	158.231	59,01	2.380	3.981,46	160.612	23,82	960,90
15	34.053,35	1.373.709	48.635,00	1.961.931	4.052,92	163.494	59,01	2.380	4.111,93	165.875	24,61	992,76
16	34.053,35	1.373.709	48.635,00	1.961.931	4.052,92	163.494	59,01	2.380	4.111,93	165.875	24,61	992,76
17	35.149,60	1.417.931	50.200,66	2.025.090	4.183,39	168.758	59,01	2.380	4.242,40	171.138	25,41	1.025,04
18	35.149,60	1.417.931	50.200,66	2.025.090	4.183,39	168.758	59,01	2.380	4.242,40	171.138	25,41	1.025,04
19	36.245,85	1.462.154	51.766,32	2.088.248	4.313,86	174.021	59,01	2.380	4.372,87	176.401	26,20	1.056,91
20	36.245,85	1.462.154	51.766,32	2.088.248	4.313,86	174.021	59,01	2.380	4.372,87	176.401	26,20	1.056,91
21	37.342,09	1.506.376	53.331,98	2.151.407	4.444,33	179.284	59,01	2.380	4.503,34	181.664	26,99	1.088,77
22	37.342,09	1.506.376	53.331,98	2.151.407	4.444,33	179.284	59,01	2.380	4.503,34	181.664	26,99	1.088,77
23	38.438,34	1.550.599	54.897,63	2.214.565	4.574,80	184.547	59,01	2.380	4.633,81	186.927	27,78	1.120,64
24	38.438,34	1.550.599	54.897,63	2.214.565	4.574,80	184.547	59,01	2.380	4.633,81	186.927	27,78	1.120,64
25	38.438,34	1.550.599	54.897,63	2.214.565	4.574,80	184.547	59,01	2.380	4.633,81	186.927	27,78	1.120,64
26	38.438,34	1.550.599	54.897,63	2.214.565	4.574,80	184.547	59,01	2.380	4.633,81	186.927	27,78	1.120,64
27	38.438,34	1.550.599	54.897,63	2.214.565	4.574,80	184.547	59,01	2.380	4.633,81	186.927	27,78	1.120,64
28	38.438,34	1.550.599	54.897,63	2.214.565	4.574,80	184.547	59,01	2.380	4.633,81	186.927	27,78	1.120,64
29	38.438,34	1.550.599	54.897,63	2.214.565	4.574,80	184.547	59,01	2.380	4.633,81	186.927	27,78	1.120,64
30	38.438,34	1.550.599	54.897,63	2.214.565	4.574,80	184.547	59,01	2.380	4.633,81	186.927	27,78	1.120,64
31	38.438,34	1.550.599	54.897,63	2.214.565	4.574,80	184.547	59,01	2.380	4.633,81	186.927	27,78	1.120,64

FONCTION : médecin spécialiste.

Numéro du barème : **16** Age : **24 ans** Objectif : **AWIPH**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	34.098,07	1.375.513	48.698,86	1.964.507	4.058,24	163.709	59,01	2.380	4.117,25	166.089	24,65	994,38
1	34.098,07	1.375.513	48.698,86	1.964.507	4.058,24	163.709	59,01	2.380	4.117,25	166.089	24,65	994,38
2	35.440,46	1.429.665	50.616,07	2.041.847	4.218,01	170.154	59,01	2.380	4.277,02	172.535	25,62	1.033,51
3	35.440,46	1.429.665	50.616,07	2.041.847	4.218,01	170.154	59,01	2.380	4.277,02	172.535	25,62	1.033,51
4	36.782,86	1.483.817	52.533,28	2.119.187	4.377,77	176.599	59,01	2.380	4.436,78	178.979	26,59	1.072,64
5	36.782,86	1.483.817	52.533,28	2.119.187	4.377,77	176.599	59,01	2.380	4.436,78	178.979	26,59	1.072,64
6	38.125,26	1.537.969	54.450,49	2.196.527	4.537,54	183.044	59,01	2.380	4.596,55	185.424	27,56	1.111,77
7	38.125,26	1.537.969	54.450,49	2.196.527	4.537,54	183.044	59,01	2.380	4.596,55	185.424	27,56	1.111,77
8	39.467,65	1.592.121	56.367,70	2.273.867	4.697,31	189.489	59,01	2.380	4.756,32	191.869	28,53	1.150,90
9	39.467,65	1.592.121	56.367,70	2.273.867	4.697,31	189.489	59,01	2.380	4.756,32	191.869	28,53	1.150,90
10	40.810,05	1.646.273	58.284,91	2.351.207	4.857,08	195.934	59,01	2.380	4.916,09	198.315	29,50	1.190,03
11	40.810,05	1.646.273	58.284,91	2.351.207	4.857,08	195.934	59,01	2.380	4.916,09	198.315	29,50	1.190,03
12	42.152,44	1.700.425	60.202,12	2.428.548	5.016,84	202.379	59,01	2.380	5.075,85	204.759	30,47	1.229,16
13	42.152,44	1.700.425	60.202,12	2.428.548	5.016,84	202.379	59,01	2.380	5.075,85	204.759	30,47	1.229,16
14	43.494,84	1.754.578	62.119,33	2.505.888	5.176,61	208.824	59,01	2.380	5.235,62	211.204	31,44	1.268,29
15	43.494,84	1.754.578	62.119,33	2.505.888	5.176,61	208.824	59,01	2.380	5.235,62	211.204	31,44	1.268,29
16	44.837,24	1.808.730	64.036,54	2.583.228	5.336,38	215.269	59,01	2.380	5.395,39	217.649	32,41	1.307,42
17	44.837,24	1.808.730	64.036,54	2.583.228	5.336,38	215.269	59,01	2.380	5.395,39	217.649	32,41	1.307,42
18	46.179,63	1.862.882	65.953,75	2.660.568	5.496,15	221.714	59,01	2.380	5.555,16	224.095	33,38	1.346,55
19	46.179,63	1.862.882	65.953,75	2.660.568	5.496,15	221.714	59,01	2.380	5.555,16	224.095	33,38	1.346,55
20	47.522,03	1.917.034	67.870,96	2.737.908	5.655,91	228.159	59,01	2.380	5.714,92	230.539	34,35	1.385,68
21	47.522,03	1.917.034	67.870,96	2.737.908	5.655,91	228.159	59,01	2.380	5.714,92	230.539	34,35	1.385,68
22	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81
23	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81
24	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81
25	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81
26	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81
27	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81
28	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81
29	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81
30	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81
31	48.864,43	1.971.186	69.788,17	2.815.248	5.815,68	234.604	59,01	2.380	5.874,69	236.984	35,32	1.424,81

FONCTION : infirmier breveté.

Numéro du barème : **17** Age : **21 ans** Objectif : **1/43 - 1/55**
 Allocation spéciale : **495,79 €** ou **20.000 Fr.** Coefficient d'indexation: **142,82%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.	€	Fr.
0	14.931,48	602.334	21.325,13	860.254	1.777,09	71.688	59,01	2.380	1.836,10	74.068	10,79	435,27
1	15.807,03	637.654	22.575,59	910.697	1.881,30	75.891	59,01	2.380	1.940,31	78.272	11,42	460,68
2	15.891,09	641.045	22.695,65	915.540	1.891,30	76.295	59,01	2.380	1.950,31	78.675	11,49	463,51
3	16.157,82	651.805	23.076,60	930.908	1.923,05	77.576	59,01	2.380	1.982,06	79.956	11,68	471,17
4	16.157,82	651.805	23.076,60	930.908	1.923,05	77.576	59,01	2.380	1.982,06	79.956	11,68	471,17
5	16.485,41	665.020	23.544,46	949.781	1.962,04	79.148	59,01	2.380	2.021,05	81.529	11,92	480,85
6	16.485,41	665.020	23.544,46	949.781	1.962,04	79.148	59,01	2.380	2.021,05	81.529	11,92	480,85
7	18.170,79	733.008	25.951,52	1.046.882	2.162,63	87.240	59,01	2.380	2.221,64	89.621	13,13	529,66
8	18.170,79	733.008	25.951,52	1.046.882	2.162,63	87.240	59,01	2.380	2.221,64	89.621	13,13	529,66
9	19.266,83	777.222	27.516,88	1.110.028	2.293,07	92.502	59,01	2.380	2.352,08	94.883	13,93	561,93
10	19.515,16	787.239	27.871,55	1.124.336	2.322,63	93.695	59,01	2.380	2.381,64	96.075	14,11	569,20
11	20.055,76	809.047	28.643,63	1.155.481	2.386,97	96.290	59,01	2.380	2.445,98	98.671	14,50	584,93
12	20.055,76	809.047	28.643,63	1.155.481	2.386,97	96.290	59,01	2.380	2.445,98	98.671	14,50	584,93
13	20.596,38	830.856	29.415,74	1.186.628	2.451,31	98.886	59,01	2.380	2.510,32	101.266	14,89	600,66
14	20.596,38	830.856	29.415,74	1.186.628	2.451,31	98.886	59,01	2.380	2.510,32	101.266	14,89	600,66
15	21.136,98	852.664	30.187,83	1.217.774	2.515,65	101.481	59,01	2.380	2.574,66	103.862	15,28	616,39
16	21.136,98	852.664	30.187,83	1.217.774	2.515,65	101.481	59,01	2.380	2.574,66	103.862	15,28	616,39
17	21.677,58	874.471	30.959,92	1.248.920	2.579,99	104.077	59,01	2.380	2.639,00	106.457	15,67	632,13
18	21.677,58	874.471	30.959,92	1.248.920	2.579,99	104.077	59,01	2.380	2.639,00	106.457	15,67	632,13
19	22.218,20	896.280	31.732,03	1.280.067	2.644,34	106.672	59,01	2.380	2.703,35	109.053	16,06	647,86
20	22.218,20	896.280	31.732,03	1.280.067	2.644,34	106.672	59,01	2.380	2.703,35	109.053	16,06	647,86
21	22.758,80	918.088	32.504,11	1.311.213	2.708,68	109.268	59,01	2.380	2.767,69	111.648	16,45	663,59
22	22.758,80	918.088	32.504,11	1.311.213	2.708,68	109.268	59,01	2.380	2.767,69	111.648	16,45	663,59
23	23.299,41	939.896	33.276,22	1.342.359	2.773,02	111.863	59,01	2.380	2.832,03	114.244	16,84	679,32
24	23.299,41	939.896	33.276,22	1.342.359	2.773,02	111.863	59,01	2.380	2.832,03	114.244	16,84	679,32
25	23.840,01	961.704	34.048,31	1.373.505	2.837,36	114.459	59,01	2.380	2.896,37	116.839	17,23	695,06
26	23.840,01	961.704	34.048,31	1.373.505	2.837,36	114.459	59,01	2.380	2.896,37	116.839	17,23	695,06
27	24.380,62	983.512	34.820,39	1.404.651	2.901,70	117.054	59,01	2.380	2.960,71	119.435	17,62	710,79
28	24.380,62	983.512	34.820,39	1.404.651	2.901,70	117.054	59,01	2.380	2.960,71	119.435	17,62	710,79
29	24.548,69	990.292	35.060,44	1.414.335	2.921,70	117.861	59,01	2.380	2.980,71	120.242	17,74	715,63
30	24.548,69	990.292	35.060,44	1.414.335	2.921,70	117.861	59,01	2.380	2.980,71	120.242	17,74	715,63
31	24.548,69	990.292	35.060,44	1.414.335	2.921,70	117.861	59,01	2.380	2.980,71	120.242	17,74	715,63

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SALAIRE MENSUEL GARANTI

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Période d'application	coefficient Index	Annuel de référence		Annuel actualisé		Mensual actualisé		Salaire horaire	
								38 h/s	40 h/s
1-1-1990 au 31-1-1990	100,00%	460.470		460.470		38.373		233,03	221,38
1-2-1990 au 30-9-1990	102,00%	460.470		469.679		39.140		237,69	225,81
1-10-1990 au 31-12-1990	104,04%	460.470		479.073		39.923		242,45	230,32
1-1-1991 au 28-2-1991	104,04%	469.679		488.654		40.721		247,29	234,93
1-3-1991 au 31-10-1991	106,12%	469.679		498.423		41.535		252,24	239,63
1-11-1991 au 30-11-1991	106,12%	474.376		503.408		41.951		254,76	242,02
1-12-1991 au 30-9-1991	108,24%	474.376		513.465		42.789		259,85	246,86
1-10-1992 au 31-10-1992	110,41%	474.376		523.759		43.647		265,06	251,81
1-11-1992 au 31-12-1992	110,41%	488.608		539.472		44.956		273,01	259,36
1-1-1993 au 30-6-1993	110,41%	498.381		550.262		45.855		278,47	264,55
1-7-1993 au 31-10-1994	112,62%	498.381		561.277		46.773		284,05	269,84
1-11-1994 au 30-4-1996	114,87%	498.381		572.490		47.708		289,72	275,24
1-5-1996 au 30-9-1997	117,17%	498.381		583.953		48.663		295,52	280,75
1-10-1997 au 31-12-1998	119,51%	498.381		595.615		49.635		301,42	286,35
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Période d'application	coefficient Index	Annuel de référence		Annuel actualisé		Mensual actualisé		Salaire horaire	
								38 h/s	39 h/s
1-1-1999 au 31-5-1999	119,51%	498.381		595.615		49.635		301,42	293,70
1-6-1999 au 30-4-2000	121,90%	498.381		607.526		50.627		307,45	299,57
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Période d'application	coefficient Index	Annuel de référence		Annuel actualisé		Mensual actualisé		Salaire horaire	
								38 h/s	
1-5-2000 au 31-8-2000	121,90%	498.381		607.526		50.627		307,45	
1-9-2000 au 30-6-2001	124,34%	498.381		619.687		51.641		313,61	
1-7-2001 au 30-9-2001	126,82%	498.381		632.047		52.671		319,86	
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Période d'application	coefficient Index	Annuel de référence		Annuel actualisé		Mensual actualisé		Salaire horaire	
		€	Fr.	€	Fr.	€	Fr.	38 h/s	
1-10-2001 au 28-2-2002	126,82%	12.736,27	513.780	16.152,14	651.576	1.346,01	54.298	8,17	329,74
1-3-2002 au 30-6-2003	129,36%	12.736,27	513.780	16.475,64	664.626	1.372,97	55.385	8,34	336,35
1-7-2003 au 31-10-2004	131,95%	12.736,27	513.780	16.805,51	677.933	1.400,46	56.494	8,50	343,08

1-11-2004 au 31-8-2005	134,59%	12.736,27	513.780	17.141,75	691.497	1.428,48	57.625	8,67	349,95
1-9-2005 au 31-10-2006	137,28%	12.736,27	513.780	17.484,36	705.317	1.457,03	58.776	8,85	356,94
1-11-2006 au 31-1-2008	140,02%	12.736,27	513.780	17.833,33	719.395	1.486,11	59.950	9,02	364,07
1-2-2008 au ?	142,82%	12.736,27	513.780	18.189,95	733.781	1.515,83	61.148	9,21	371,35