



# **BAREMES**

en vigueur dans les

**EFT - OISP - CRI - MIRE - CFP de l'AWIPH  
Région wallonne**

au 01/02/2008

(pivot : 106,23 - base = 2004)

# ORGANISATIONS D'INSERTION SOCIOPROFESSIONNELLE - REGION WALLONNE

## REMUNERATIONS AU 01/02/2008 - Pivot : 106,23

ANC.	ECHELON 1			ECHELON 2			ECHELON 3			ECHELON 4.1		
	ANNUEL	MENSUEL	HORAIRE	ANNUEL	MENSUEL	HORAIRE	ANNUEL	MENSUEL	HORAIRE	ANNUEL	MENSUEL	HORAIRE
0	17.513,71	1.459,48	8,8632	19.188,06	1.599,01	9,7106	21.696,31	1.808,03	10,9799	23.513,20	1.959,43	11,8994
1	18.980,49	1.581,71	9,6055	20.704,77	1.725,40	10,4781	23.344,39	1.945,37	11,8140	25.224,67	2.102,06	12,7655
2	19.080,34	1.590,03	9,6560	20.904,13	1.742,01	10,5790	23.344,39	1.945,37	11,8140	25.224,67	2.102,06	12,7655
3	19.180,18	1.598,35	9,7066	21.103,48	1.758,62	10,6799	24.394,72	2.032,89	12,3455	26.526,58	2.210,55	13,4244
4	19.279,69	1.606,64	9,7569	21.302,84	1.775,24	10,7808	24.394,72	2.032,89	12,3455	26.526,58	2.210,55	13,4244
5	19.379,21	1.614,93	9,8073	21.502,20	1.791,85	10,8817	25.492,67	2.124,39	12,9011	27.895,16	2.324,60	14,1170
6	19.479,05	1.623,25	9,8578	21.701,56	1.808,46	10,9826	25.492,67	2.124,39	12,9011	27.895,16	2.324,60	14,1170
7	19.578,89	1.631,57	9,9083	21.900,92	1.825,08	11,0835	26.639,56	2.219,96	13,4816	29.334,35	2.444,53	14,8453
8	19.678,74	1.639,90	9,9589	22.100,28	1.841,69	11,1844	26.639,56	2.219,96	13,4816	29.334,35	2.444,53	14,8453
9	19.778,26	1.648,19	10,0092	22.299,31	1.858,28	11,2851	27.838,34	2.319,86	14,0882	30.848,43	2.570,70	15,6116
10	20.392,09	1.699,34	10,3199	23.081,64	1.923,47	11,6810	27.838,34	2.319,86	14,0882	30.848,43	2.570,70	15,6116
11	20.491,62	1.707,64	10,3703	23.320,74	1.943,40	11,8020	29.091,31	2.424,28	14,7223	32.440,02	2.703,34	16,4170
12	20.591,13	1.715,93	10,4206	23.560,17	1.963,35	11,9232	29.091,31	2.424,28	14,7223	32.440,02	2.703,34	16,4170
13	20.690,97	1.724,25	10,4711	23.799,27	1.983,27	12,0442	30.400,12	2.533,34	15,3847	34.114,04	2.842,84	17,2642
14	20.790,81	1.732,57	10,5217	24.038,04	2.003,17	12,1650	30.400,12	2.533,34	15,3847	34.114,04	2.842,84	17,2642
15	20.890,66	1.740,89	10,5722	24.277,14	2.023,10	12,2860	31.403,81	2.616,98	15,8926	35.478,36	2.956,53	17,9546
16	20.990,51	1.749,21	10,6227	24.516,56	2.043,05	12,4072	31.403,81	2.616,98	15,8926	35.478,36	2.956,53	17,9546
17	21.089,69	1.757,47	10,6729	24.755,66	2.062,97	12,5282	31.902,37	2.658,53	16,1449	36.897,52	3.074,79	18,6728
18	21.189,54	1.765,80	10,7235	24.994,76	2.082,90	12,6492	31.902,37	2.658,53	16,1449	36.897,52	3.074,79	18,6728
19	21.289,38	1.774,12	10,7740	25.234,19	2.102,85	12,7703	32.678,13	2.723,18	16,5375	38.373,17	3.197,76	19,4196
20	21.389,22	1.782,44	10,8245	25.473,29	2.122,77	12,8913	32.678,13	2.723,18	16,5375	38.373,17	3.197,76	19,4196
21	21.488,73	1.790,73	10,8749	25.712,06	2.142,67	13,0122	33.453,56	2.787,80	16,9299	39.098,35	3.258,20	19,7866
22	21.588,58	1.799,05	10,9254	25.951,16	2.162,60	13,1332	33.453,56	2.787,80	16,9299	39.098,35	3.258,20	19,7866
23	21.688,10	1.807,34	10,9758	26.190,59	2.182,55	13,2543	34.229,32	2.852,44	17,3225	39.874,44	3.322,87	20,1794
24	21.787,94	1.815,66	11,0263	26.429,69	2.202,47	13,3753	34.229,32	2.852,44	17,3225	39.874,44	3.322,87	20,1794
25	21.887,78	1.823,98	11,0768	26.668,79	2.222,40	13,4964	35.005,08	2.917,09	17,7151	40.649,87	3.387,49	20,5718
26	21.987,30	1.832,28	11,1272	26.907,89	2.242,32	13,6174	35.005,08	2.917,09	17,7151	40.649,87	3.387,49	20,5718
27	22.087,15	1.840,60	11,1777	27.147,32	2.262,28	13,7385	35.780,51	2.981,71	18,1075	41.425,30	3.452,11	20,9642
28	22.087,15	1.840,60	11,1777	27.386,09	2.282,17	13,8594	35.780,51	2.981,71	18,1075	41.425,30	3.452,11	20,9642
29	22.087,15	1.840,60	11,1777	27.628,47	2.302,37	13,9820	35.780,51	2.981,71	18,1075	41.425,30	3.452,11	20,9642
30	22.087,15	1.840,60	11,1777	27.628,47	2.302,37	13,9820	35.780,51	2.981,71	18,1075	41.425,30	3.452,11	20,9642
31	22.087,15	1.840,60	11,1777	27.628,47	2.302,37	13,9820	35.780,51	2.981,71	18,1075	41.425,30	3.452,11	20,9642

## ORGANISATIONS D'INSERTION SOCIOPROFESSIONNELLE - REGION WALLONNE

**REMUNERATIONS AU 01/02/2008 - Pivot : 106,23**

ANC.	ECHELON 4.2			ECHELON 5			ECHELON 6		
	ANNUEL	MENSUEL	HORAIRE	ANNUEL	MENSUEL	HORAIRE	ANNUEL	MENSUEL	HORAIRE
0	27.744,08	2.312,01	14,0405	30.317,68	2.526,47	15,3430	31.665,24	2.638,77	16,0249
1	29.166,52	2.430,54	14,7604	31.518,11	2.626,51	15,9505	33.217,09	2.768,09	16,8103
2	29.166,52	2.430,54	14,7604	31.518,11	2.626,51	15,9505	33.217,09	2.768,09	16,8103
3	30.201,09	2.516,76	15,2840	32.395,35	2.699,61	16,3944	34.607,02	2.883,92	17,5137
4	30.201,09	2.516,76	15,2840	32.395,35	2.699,61	16,3944	34.607,02	2.883,92	17,5137
5	31.235,00	2.602,92	15,8072	33.272,27	2.772,69	16,8382	35.996,62	2.999,72	18,2169
6	31.235,00	2.602,92	15,8072	33.272,27	2.772,69	16,8382	35.996,62	2.999,72	18,2169
7	32.269,56	2.689,13	16,3307	34.150,17	2.845,85	17,2825	37.386,22	3.115,52	18,9202
8	32.269,56	2.689,13	16,3307	34.150,17	2.845,85	17,2825	37.386,22	3.115,52	18,9202
9	33.303,47	2.775,29	16,8540	35.027,09	2.918,92	17,7263	38.776,15	3.231,35	19,6236
10	33.820,75	2.818,40	17,1158	35.544,04	2.962,00	17,9879	39.293,11	3.274,43	19,8852
11	34.854,66	2.904,56	17,6390	36.421,62	3.035,14	18,4320	40.682,71	3.390,23	20,5884
12	34.854,66	2.904,56	17,6390	36.421,62	3.035,14	18,4320	40.682,71	3.390,23	20,5884
13	35.889,23	2.990,77	18,1626	37.298,86	3.108,24	18,8759	42.072,64	3.506,05	21,2918
14	35.889,23	2.990,77	18,1626	37.298,86	3.108,24	18,8759	42.072,64	3.506,05	21,2918
15	36.923,13	3.076,93	18,6858	38.176,11	3.181,34	19,3199	43.462,24	3.621,85	21,9951
16	36.923,13	3.076,93	18,6858	38.176,11	3.181,34	19,3199	43.462,24	3.621,85	21,9951
17	37.957,37	3.163,11	19,2092	39.053,68	3.254,47	19,7640	44.851,84	3.737,65	22,6983
18	37.957,37	3.163,11	19,2092	39.053,68	3.254,47	19,7640	44.851,84	3.737,65	22,6983
19	38.991,61	3.249,30	19,7326	39.930,60	3.327,55	20,2078	46.241,77	3.853,48	23,4017
20	38.991,61	3.249,30	19,7326	39.930,60	3.327,55	20,2078	46.241,77	3.853,48	23,4017
21	40.026,17	3.335,51	20,2562	40.808,17	3.400,68	20,6519	47.631,37	3.969,28	24,1049
22	40.026,17	3.335,51	20,2562	40.808,17	3.400,68	20,6519	47.631,37	3.969,28	24,1049
23	41.059,75	3.421,65	20,7792	41.685,42	3.473,79	21,0959	49.020,98	4.085,08	24,8082
24	41.059,75	3.421,65	20,7792	41.685,42	3.473,79	21,0959	49.020,98	4.085,08	24,8082
25	42.094,32	3.507,86	21,3028	42.562,66	3.546,89	21,5398	49.020,98	4.085,08	24,8082
26	42.094,32	3.507,86	21,3028	42.562,66	3.546,89	21,5398	49.020,98	4.085,08	24,8082
27	43.128,22	3.594,02	21,8260	43.439,91	3.619,99	21,9838	49.020,98	4.085,08	24,8082
28	43.128,22	3.594,02	21,8260	43.439,91	3.619,99	21,9838	49.020,98	4.085,08	24,8082
29	43.128,22	3.594,02	21,8260	43.439,91	3.619,99	21,9838	49.020,98	4.085,08	24,8082
30	43.128,22	3.594,02	21,8260	43.439,91	3.619,99	21,9838	49.020,98	4.085,08	24,8082
31	43.128,22	3.594,02	21,8260	43.439,91	3.619,99	21,9838	49.020,98	4.085,08	24,8082